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外国人申请办理来华工作许可

Application for Foreigners' Work Permit in China

一、申请对象

Applicants

(一) 用人单位基本条件

Basic conditions for employers

1.依法设立,无严重违法失信记录;聘用外国人从事的岗位应是有特殊需要,国内暂缺适当人选,且不违反国家有关规定的岗位;支付所聘用外国人的工资、薪金不得低于当地最低工资标准。

The employer should comply with the law and have no serious illegal record of dereliction of duty; the employment of foreigners should be for special needs with a lack of appropriate Chinese candidates and without violating relevant provisions; the income for those foreigners should not be lower than the local minimum wage.

2.法律法规规定应由行业主管部门前置审批的,需经过批准。

The provisions mentioned above should be reviewed and approved by the competent industry authorities.

(二) 申请人基本条件

Basic conditions for applicants

1.应年满 18 周岁,身体健康,无犯罪记录,境内有确定的用人单位,具有从事其工作所必需的专业技能或相适应的知识水平。

Capable applicants should have a certain employer in mainland China and should be at least 18 years old with good health and without a criminal record.

2.所从事的工作符合我国经济社会发展需要,为国内急需紧缺的专业人员。

Applicants should work in urgently needed jobs in China and can make contributions to China's economic and social development.

3.法律法规对外国人来华工作另有规定的,从其规定。

Applicants should comply fully with all laws and regulations provided for foreigners working in China.

二、分类标准

Classification Standards

(一) 外国高端人才 (A 类)

A-class Foreign Talents

外国高端人才是指符合“高精尖缺”和市场需求导向，中国经济社会发展需要的科学家、科技领军人才、国际企业家、专门特殊人才等，以及符合计点积分外国高端人才标准的人才。外国高端人才可不受年龄、学历和工作经历限制。具体见外国人来华工作分类标准（试行）。

Urgently needed scientists, science and technology leaders, international entrepreneurs, and people with special and unique talents who can make significant contributions to China's economic and social developments, and those who conform to the Points-based System are called A-class Foreign Talents with no limits of age, degree or working experience. Please see the details in Classification Standard for Foreigners Working in China (Trial).

(二) 外国专业人才 (B 类)

B-class Foreign Talents

外国专业人才是指符合外国人来华工作指导目录和岗位需求，属于经济社会发展急需的人才，具有学士及以上学位和 2 年及以上相关工作经验，年龄不超过 60 周岁；对确有需要，符合创新创业人才、专业技能类人才、优秀外国毕业生、符合计点积分外国专业人才标准的以及执行政府间协议或协定的，可适当放宽年龄、学历或工作经历等限制。具体见外国人来华工作分类标准（试行）。国家对专门人员和政府项目人员有规定的，从其规定。

B-class Foreign Talents should be professionals who are urgently needed for China's economic and social development, in line with the Guidance Catalogue of Foreigners Working in China and the job requirements, 60 years old or less, hold a bachelor degree or above, and have at least two years of relevant working experience. The limits may be relaxed for those who are specially needed, regarded as innovative entrepreneurial talents, professional and technical talents, and excellent foreign graduates, and conform to the Points-based System. Please see the details in Classification Standard for Foreigners Working in China (Trial). Other provisions for special projects and professionals should be followed preferentially.

（三）其他外国人员（C类）

C-class Foreign Talents

其他外国人员是指满足国内劳动力市场需求，符合国家政策规定的其他外国人员。具体见外国人来华工作分类标准（试行）。

C-class Foreign Talents are other professionals, who meet the domestic labor market demand and conform to national policies. Please see the details in Classification Standard for Foreigners Working in China (Trial).

三、申请材料

Application materials

（一）申请材料清单

Application materials list

1.用人单位或受委托的专门服务机构在线注册账号

The online registration account of employers or authorized special service agencies

序号 No.	提交材料 清单 Materials list	原件/复印件 Original / copy	份数 No. of copy	纸质/ 电子 Hard / Soft Copy	要求 Requirements	备注 Remarks
1	信息注册表 Registration Form	原件 Original	1	电子 Soft Copy	加盖本单位公章。 Stamped with the official seal of the company	授权使用单位外事、人事 或依法刻制的冠以法定 名称的劳动合同业务专 用章的,需提交公章授权 书备案。 The seal of authorized departments of foreign affairs and human resources or other departments with the full name of the company should have an official seal record.

2	合法登记证明 Legal Registration Proof	原件 Original	1	电子 Soft Copy	营业执照、组织机构代码证、社会保险登记证、外国企业常驻代表机构登记证或境外非政府组织代表机构登记证书等，已有社会统一信用代码的提供社会统一信用代码证书。 Unified social credit code, business license, organization code certificate, social insurance registration certificate, foreign enterprise resident representative registration certificate, or foreign non-governmental organization representative registration certificate, etc.	
3	负责人及经办人身份证明 ID of the person in charge	原件 Original	1	电子 Soft Copy		
4	行业许可证明文件 Industry license	原件 Original	1	电子 Soft Copy	法律法规规定应由行业主管部门前置审批的，需提交行业主管部门批准文书。 Those mentioned in relevant provisions should be reviewed and approved by the competent industry authorities.	

备注:

Remarks:

1. 用人单位注册信息变更，需提供变更材料，可加盖经授权的外事或人事部门公章。

If there is any change in the registration, please provide the changed materials with the official seal of the foreign affairs or human resources department of the unit.

2. 用人单位办公地址、经济类型等变更，应提供有关行政部门出具的批准函、营业执照、社会统一信用代码证书或组织机构代码证等法定注册登记证明。

If there is any change in the address, economic type, or other changes, please provide the approval letter, business license, social unified credit code certificate, or organization code certificate

and other legal registration certificate issued by the relevant administrative departments.

3. 申请人变更为法定代表人或首席代表的，应提供已变更的营业执照、组织机构代码证书、社会保险登记证或外国企业常驻代表机构登记证及代表证。

If the applicant changes to a legal representative or chief representative, please provide the updated business license, the organization code certificate, the social insurance registration certificate or the registration certificate and representative certificate of the resident representative office of the foreign enterprise.

4. 跨国公司、跨国公司在华地区总部（商务部门认定）、企业集团（《企业集团登记证》，包括母公司和成员公司）、中央所属企业及其二级公司、国家高新技术企业（科技部门认定）、经国家认定的企业工程研究中心（发展改革部门认定）、工程实验室（发展改革部门认定）、工程技术研究中心（科技部门认定）、企业技术中心（经信部门认定）以及地方技术创新服务平台（科技部门认定）等提交相关证明材料注册账号后，申请许可时可不再重复提交相应证明材料。

Those units, multinational companies, headquarters of multinational companies in China (identified by the Business Department), enterprise groups (*The Enterprise Group Registration Certificate*, including the parent company and member companies), national enterprises and their secondary companies, national high-tech enterprises (identified by the Science and Technology Department), National Engineering Research Center (identified by the Development and Reform Department), engineering laboratories (identified by the Development and Reform Department), engineering and technology research centers (identified by the Science and Technology Department), enterprise technology centers (identified by the Economy and Information Department), and local technological innovation service platforms (identified by the Science and Technology Department), etc., should complete registration and submit the relevant documents without unnecessary repeats.

5. 委托专门服务机构代办的，专门服务机构具体办理许可申请、延期、变更、注销、补办业务，需提交用人单位授权委托书，明确受委托单位及具体受委托人、委托事项，并填写受委托人身份证号及联系电话。

If the procedure of application, postponing, changing, cancelling, or re-submitting are passed to an agent, please provide the letter of authorization by the unit and specify the client, commissioned responsibilities, and the ID and contact number of the client.

2. 申请办理外国人来华工作许可（来华工作 90 日以上，不含 90 日）

Application for Foreigners' Work Permit in China (working in China for less than 90 days)

（1）申请《中华人民共和国外国人工作许可通知》（简称《外国人工作许可通知》）

Application for "The Notification of the People's Republic of China's Foreigners' Work Permit" (Hereinafter referred to as the "Foreigners Work Permit")

序号 No.	提交材料 清单 Materials List	原件/ 复印件 Original / Copy	份数 No. of Copy	纸质/ 电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	外国人 来华工 作许可 申请表 Application Form for Foreigners' Work Permit in China	原件/ 复印件 Original & Copy	1	纸质/ 电子 Original & Copy	在线填写打印, 申请人签字(复印或传真件)后, 加盖用人单位公章或经单位授权部门公章上传至系统。 Fill in the online application – print it out from the system – sign - stamp it with the company's seal or the seal of the authorized departments–upload it to the system	用人单位公章包括法定名称章, 以及已在系统授权备案登记的外事、人事机构和劳动合同业务公章。 The company seal and the seal of the authorized departments should all have official records.
2	工作资 历证明 Work Qualification	原件 Original	1	纸质/ 电子 Hard & Soft Copy	由申请人原工作过的单位出具从事与现聘用岗位工作相关的工作经历证明, 包括职位、工作时间或曾经做过的项目, 需申请人原工作单位加盖公章或负责人签字, 并留有证明联系人有效联系电话或电子邮件。 The previous company issues the relevant work qualification, covering the information about the position, work duration, and the projects that have been completed. The document needs to be signed by the person in charge with a contact number and an email address, and stamped with the company seal.	符合《外国人来华工作分类标准》外国高端人才(A类) (一) 入选国内相关人才计划的; (二) 符合国际公认的专业成就认定标准的, 该项采用承诺制。如申请人在专业领域知名奖项获奖, 可提供相应获奖证明材料。 Applicants who are A-class foreign talent according to the Classification Standard for Foreigners Working in China: 1. Applicants who have been included in relevant China domestic talent plans; 2. Candidates who conform to the internationally recognized identification standard for professional achievement; work qualifications can be accepted via a pledge. If the applicants have any award in the relevant professional fields, please also prove the proof materials of the award.

3	最高学位（学历）证书或相关批准文书、职业资格证明 Highest degree, relevant approval document, professional qualification	原件 Original	1	纸质/ 电子 Hard & Soft Copy	最高学位（学历）证书在国外获得的，应经我驻外使、领馆或由申请人获得学位（学历）所在国驻华使、领馆或我国学历认证机构认证。 If the highest degree was issued by a foreign university, the degree should be certified by a Chinese embassy or consulate in the related country, that country's embassy or consulate in China, or academic certificate institutions in China. 最高学位（学历）证书在港澳特别行政区和台湾地区获得的，应经我国学历认证机构认证或经所在地区公证机构公证。 If the highest degree was issued in Hong Kong, Macau and Taiwan, the degree should be certified by a Chinese academic institution or notarized by the local notary office. 最高学位（学历）证书在中国境内获得的，仅提供学历（学位）证书原件。 我国法律法规规定应由行业主管部门前置审批或具备我国相应准入类职业资格的，应提供行业主管部门批准文书或职业资格证明。 If the highest degree was issued by a university in mainland China, please provide the original copy of the degree. If there is other corresponding professional qualifications, please provide supporting authentication from relevant departments.	符合《外国人来华工作分类标准》外国高端人才（A类） （一）入选国内相关人才计划的；（二）符合国际公认的专业成就认定标准的；（三）符合市场导向的鼓励类岗位需求的外国人才；（四）创新创业人才的，最高学位（学历）证书采用承诺制。 如有国外专业资格证明，应经我驻外使、领馆认证，或获得专业资格证明所在国的驻华使、领馆认证或公证机构对原件公证。 职业资格证明在港澳特别行政区和台湾获得的，应经所在地区公证机关对原件公证。 Applicants who are A-class foreign talent according to the Classification Standard for Foreigners Working in China: 1. those who has been included in relevant China domestic talent plans; 2. those who conform to the internationally recognized identification standard for professional achievement; 3. those who meet the market-oriented demand for encouraged jobs; 4. those who are innovative entrepreneurial talents, the highest degree can be accepted via a pledge.
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4	无 犯 罪 记 录 证 明 Certificate of No Criminal Record	原件 Original	1	纸质/ 电子 Hard & Soft Copy	应当由申请人国籍国或经常居住地警察、安全、法院等部门出具并经我驻外使、领馆认证或外国驻华使、领馆认证。 The certificate should be issued by the applicant's home country or country of permanent residence, and it should be certified by an embassy or consulate of China or embassy or consulate of these countries. 在港澳特别行政区和台湾地区出具的无犯罪记录证明，应经所在地区公证机关公证。 If the certificate is issued by Hong Kong, Macau or Taiwan, it should be notarized by the local notary office. 经常居住地指申请人离开国籍国最后连续居住一年以上的国家或地区，不包括在中国境内。 The country of permanent residence refers to the last country where the applicant has lived for one whole year after they leave their home country. 无犯罪记录签发时间应在 6 个月内。 Certificates of no criminal record should have been issued within the last six months.	外国高端人才（A 类）该项采用承诺制。 A-class Foreign Talent can prove they have no criminal record can be proved with a pledge. 不接收仅为本人声明无犯罪的宣誓性无犯罪记录。 Personal declarations of no criminal record are not accepted. 外交（含外国驻华使、领馆）出具的非宣誓性无犯罪记录可直接接收，不再认证。 A certificate of no criminal record issued by a foreign embassy or consulate in China can be accepted without further certification.
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5	体检证明 Medical Report	原件 Original	1	纸质 /电子 Hard & Soft Copy	由中国检验检疫机构出具的境外人员体格检查记录验证证明或健康检查证明书，或经中国检验检疫机构认可的境外卫生医疗机构出具的体检证明，签发时间均在6个月内。 All medical reports issued by the Chinese Inspection and Quarantine Authority are only valid for 6 months.	经中国检验检疫机构认可的境外卫生医疗机构名单，可至当地驻外使领馆网站查询。可入境前采用承诺制，入境后申领《中华人民共和国外国人工作许可证》时应补充提交中国境内检验检疫机构出具的境外人员体格检查记录验证证明或健康检查证明书。 The list of overseas medical institutions approved by the Chinese Inspection and Quarantine Authority can be found on the website of the local embassies and consulates. A pledge regarding one's health condition can be accepted before entering mainland China. However, certification will be required when applying for the Foreigners Work Permit.
6	聘用合同或任职证明（包括跨国公司派遣函） Employment contract or Employment Certification (dispatch letter by multinational companies)	原件/复印件 Original & Copies	1	纸质/ 电子 Hard & Soft Copy	应提供中文合同，应由申请人签名并加盖单位公章，不得涂改。经许可决定机构认定的用人单位诚信典型和连续三年无不良信用记录的用人单位，入境前无法提供聘用合同的，可提供任职证明，入境后申领《中华人民共和国外国人工作许可证》时提交聘用合同，必要内容需前后一致；如不一致，需重新申请许可，但薪酬提高或者职务（职位）提升的除外。 If the contract is not in Chinese, please provide a translated version with the applicant's signature and the company seal without any alteration. If the employer has no bad credit record for three consecutive years and the contract cannot be provided before entering mainland China, please submit the employment certification. However, the contract will still	聘用合同或任职证明（包括跨国公司派遣函）应当包括工作地点、工作内容、薪酬、来华工作时间、职位、盖章页（签字）必要内容。任职证明适用执行政府间、国际组织间协议或协定人员、各类驻华代表处首席代表及代表及境外合同服务提供者。 The employment contract and certification (dispatch letter) should be signed, stamped with the company seal, and also contain the following information: work place, job responsibilities, payment, work duration in China, and position. The employment certificate shall apply to those who work for intergovernmental offices, international agreements, or other overseas contract service providers. 派遣函适用情形为跨国公

					be required when applying for the Foreigners Work Permit. The information in the employment certification and the contract needs to be consistent, except for promotions. 司总部或地区总部从境外派遣经理等高级管理人员和专业技术人员至境内子公司或分公司任职，由跨国公司总部或地区总部出具。The dispatch letter applies to senior management, and professional and technical staff sent from their headquarters to branches in China, and the letter should be issued by the company headquarters or regional headquarters. 任职证明（包括派遣函）如缺少必要内容，需另行出具证明补充说明。 跨国公司在华地区总部派遣经理等高级管理人员和专业技术人员至境内子公司或分公司任职的，提交派遣函以及与跨国公司在华地区总部签订的聘用合同。 If the employment certification or the dispatch letter does not contain the required information, please provide additional explanation. If the senior management, and professional and technical staff are sent from the headquarters to branches in China, please provide the dispatch letter and the employment contract.
7	申请人护照或国际旅行证件 Passport or International Travel Documents	原件 Original	1	纸质/电子 Hard & Soft Copy	护照或国际旅行证件信息页。 The information page of the passport or the international travel document 护照有效期不得少于 6 个月。 The valid period of the document shall not be less than 6 months.

8	申请人 6 个月内正面免冠照片 Applicant's bareheaded and full-face photo taken within 6 months	原件 Original	1	电子 Soft Copy	近期免冠电子照片，白色背景，无边框，面部特征完整，图像清晰，无斑点、瑕疵、印墨缺陷。JPG 格式，大小 40K-120k 字节之间，不低于 354(宽)*472(高)像素，不大于 420(宽)*560(高)像素、24 真色彩。 An electronic photo that was recently taken, with a clear image and white background, in JPG format with the size of 40K-120k bytes, no less than 354 (width) * 472 (height) and no more than 420 (width) * 560 (height).	不建议戴帽子或头巾等饰物，如因宗教原因不得不戴，应确保其不遮挡申请人整个面部。 Wearing a hat or scarf is not recommended. If such clothing cannot be removed due to religious reasons, please make sure it does not block the applicant's entire face.
9	随 行 家 属 相 关 证 明 材 料 Relevant Supporting Materials for Accompanying Family Members	原件 Original	1	纸质/ 电子 Hard & Soft Copy	包括随行家属护照(或国际旅行证件)信息页、家属关系证明(配偶—结婚证书，子女-子女出生证明或收养证明，父母或配偶父母—申请人出生证明或结婚证书或公证证明)、体检报告（18 周岁以上家属）以及电子照片。 The information page of the passport or the international travel document; certification of family relationship (spouse - marriage certificate, child - child birth certificate or adoption certificate, parent or spouse parent - applicant birth certificate or marriage certificate or notarized certificate); medical report (family members over 18 years old) and their electronic photos.	随行家属包括配偶、未年满 18 周岁的子女、父母及配偶父母。 Accompanying family members include spouses, children under the age of 18, parents, and spouse's parents.
10	其 他 材 料 Other Materials					

备注:

Remarks:

1.非中文证明材料均需提供中文翻译件，并加盖用人单位公章，但护照或国际旅行证件除外。受理机构或决定机构对翻译件内容意思与原件严重不符的，可要求用人单位重新提供。

Non-Chinese documents should be translated into Chinese and stamped with a company seal, except for passports and international travel documents. The translation must be consistent with the original.

2.所有纸质材料原件及中文翻译件均应以电子方式上传至办理系统。

All paper versions of original documents and the translated versions must be uploaded to the online system.

3.外国高端人才应根据外国人来华工作分类标准，提供符合认定条件的相关证明材料，由申请人在申请表中签字并加盖用人单位公章，同意许可决定机构根据需要进行补充调查。

Applicants should provide the required materials according to the Classification Standard for Foreigners Working in China. The application form must be signed by the applicant and stamped with a company seal. Additional investigation may be conducted if necessary.

4.通过计点积分达到高端人才标准的，应提供相应的最高学位(学历)证书、职业资格证明、汉语水平能力（中国汉语水平考试 HSK 证书）、来华工作年薪的收入证明以及工作资历证明等材料。

Applicants using the Points-based System, please provide the highest academic degree earned, vocational qualifications, Chinese proficiency certificate (HSK Chinese Proficiency Test certificate), salary certificate in China, and proof of work and work qualification documents.

5.已获得《外国人工作许可证》的申请人再次申请时，可不提交最高学位（学历）证书。申请岗位与原工作许可批准聘用岗位相同的，可不提交工作资历证明材料。

If the applicant has applied for a work permit before, there is no need to provide the highest academic degree. If the position is the same as that of the previous work permit, there is no need for work qualification documents.

6.外国高端人才申请岗位（职业）与原工作许可批准聘用岗位（职业）不同的，应提供工作资历证明。我国法律法规规定应由行业主管部门前置审批或具备我国相应准入类职业资格的，还应提供行业主管部门批准文书或职业资格证明。

If the position is not the same as that of the previous work permit, please provide the relevant work qualification documents. Supporting authentication from the relevant authorities may be required if necessary.

7.国籍变更的，应重新申请外国人来华工作许可。

If one's nationality has changed, the applicant shall apply for a work permit again.

8.关于文书领事认证规定可查询中国领事服务网（网址 <http://www.cs.mfa.gov.cn/>），或具体联系相应的中国驻外使、领馆。

For any queries about certification or notarization, please refer to the website of the China Consular Service or contact the embassies and consulates of China.

9.境外合同服务提供者指在中国境内无商业存在（即法律实体）但在境外从事实质性商业活动的境外企业的员工，为履行雇主从中国境内获取的服务合同，进入中国境内提供临时性服务，期间报酬由境外雇主支付。服务提供者应当具备与所提供服务相应的学历和专业技术资格。服务提供者数量根据合同规定的要执行的任务大小决定。境外合同提供者申请来华工作许可，除提交上述所有材料外，还需提交在中国境内获取的服务合同（应当包括合同双方主体、工作地点、合同服务内容、申请人岗位及工作内容、在华工作期限、签字页）。

If the applicants with employers from outside mainland China come to China for temporary service, they will be paid by their overseas employer. These applicants should have the professional qualifications corresponding to the services provided. The number of service providers is determined by the tasks in the contract. In addition to submitting all the above materials, these applicants shall also submit a service contract obtained within mainland China (which shall include the subject of the contract, the place of work, the contents of the service, the position of the applicant, their job responsibilities and working period, and the signature page).

（2）申领《中华人民共和国外国人工作许可证》（简称《外国人工作许可证》）

Apply for “The People's Republic of China's Foreigners' Work Permit” (Hereinafter referred to as the “Foreigners Work Permit”)

序号 No.	提交材料 清单 Materials List	原件/ 复印件 Original/ Copy	份数 No. of Copy	纸质/ 电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	申请人所持 签证(Z 字或 R 字) 或有 效居留许可 Z or R visa and valid residence permit	原件 Original	1	纸质/电子 Hard& Soft Copy	护照（或国际旅行证件） 签证页、入境签章页或 居留许可信息页。 Visa page of the passport or the international travel document, entry signature page, or the information page of the residence permit	护照除遗失等特殊 情况外, 需要与申请 《外国人工作许可 通知》时所持护照一 致。 The passport should be the same as the one used for the notification of the work permit if it is not lost.
2	聘用合同 Employment Contract	原件 Original	1	纸质/ 电子 Hard& Soft Copy	合同应当包括工作地 点、内容、薪酬、来华 工作时间、职位、盖章 页（签字）。 The contract should contain work place, work content, salary, working duration in China, position and company seal (signature).	申请《外国人工作许 可通知》时未提供的 应提供。 Those who did not submit a contract when applying for the notification of the work permit should submit one.
3	体检证明 Medical Report	原件 Original	1 份	纸质/ 电子 Hard& Soft Copy	中国检验检疫机构出 具的境外人员体格检查 记录验证证明或健康检 查证明书, 签发时间在 6 个月内。 All medical reports issued by the Chinese Inspection and Quarantine Authority are only valid for 6 months.	申请《外国人工作许 可通知》时未提供的 应提供。 Those who did not submit a report when applying for the notification of the work permit should submit one.

备注:

Remarks

1. 申请人应补充填写《外国人来华工作许可申请表》中有关申领外国人工作许可证部分信息。

Applicants should complete the application form for the Work Permit.

2. 申请材料未提交原件核验的, 申领《外国人工作许可证》时应提交原件核验。采用承诺制的证明材料, 可不再提供纸质材料。

Original copies of the application material will be reviewed.

3.境内申请外国人来华工作许可（来华工作 90 日以上，不含 90 日）

Apply in mainland China for the “Foreigners Work Permit in China” (working in China for less than 90 days)

符合下列情形之一的，可在境内直接申请外国人来华工作许可，应按申请《外国人工作许可通知》和申领《外国人工作许可证》提交全部申请材料：

Those who meet one of the following conditions can apply directly in mainland China for the Work Permit, with the submission of all relevant materials:

(1) 持其他签证或有效居留证件已入境的外国高端人才（A 类）；
A-Class Foreign Talents who have already entered mainland China with a visa or a valid residence permit;

(2) 在华工作的外国人变换用人单位，但工作岗位（职业）未变动，且工作类居留许可在有效期内的；

Foreigners working in China with a valid work residence permit who have changed their employer but still work in the same occupation;

(3) 中国公民的外籍配偶或子女、在华永久居留或工作的外国人的配偶或子女，持有效签证或在有效期内的居留许可的；

Foreign spouses or children of Chinese citizens and spouses or children of foreigners who have permanent residence or work in China with a valid visa or residence permit;

(4) 符合自由贸易区、全面改革创新试验区相关优惠政策的；

In line with the related preferential policies of a free trade zone or comprehensive innovation reform pilot area;

(5) 用人单位符合享有跨国公司在华地区总部相关优惠政策的；

The employer conforms to the relevant preferential policies of multinational companies in China;

(6) 企业集团内部人员流动的;

Internal staff transfers within an enterprise group;

(7) 执行政府间协议或协定的;

For the implementation of intergovernmental agreements;

(8) 已持工作签证依法入境的驻华机构代表人员; 已获得来华工作 90 日以下的外国人来华工作许可, 在其停留有效期内, 被境内用人单位依法聘用的;

Representatives who have a working visa and have been in China; foreigners who have a valid work permit for China for less than 90 days and are employed by a company in mainland China;

(9) 其他审批机构认定符合条件的。

Those who are identified by other departments and meet all the conditions

备注:

Remarks:

1. 属于在华工作的外国人变换用人单位的, 应先行注销现有工作许可。

If a foreigner has changed an employer, please cancel the existing work permit.

2. 跨国公司在华地区总部及企业集团人员内部流动, 指跨国公司在华地区总部或企业集团聘用的经理等高级管理人员和专业技术人员, 在地区总部与其已向许可决定机构备案的全资或合资的分公司、子公司之间(母公司与其成员公司或者成员公司之间)的相同岗位上流动(包括改任新职务或从专业岗位提升至行政管理岗位)。注销原工作许可后, 自注销之日起 30 日内提交新工作许可申请, 应提交外国人来华工作许可申请表、聘用合同(派遣函)、有效居留许可、护照信息页及注销证明。岗位变动的, 应补充提交相关工作资历证明。

Internal staff transfers within the enterprise group or within the headquarters of multinational companies in China refer to managers, senior management, or professional and technical staff transfer to other branches (including the parent company and member companies) or positions (including new positions or promotions) within the company. After cancelling the existing work permit, those foreigners should apply for a new work

permit within 30 days from the date of cancellation of the existing permit. The application materials are the Application Form for Foreigners' Work Permit in China, employment contract (dispatch letter), valid residence permit, passport information page and cancellation note of the previous permit. Those who are transferring jobs need to add the relevant work qualification documents.

4. 申请外国人来华工作许可或外国专家来华邀请函（来华工作 90 日以下，含 90 日）

Application for foreigners' work permit in China or invitation for foreign experts to China (work in China for 90 days or more)

序号 No.	提交材料 清单 Materials List	原件/ 复印件 Original/Copy	份数 No. of Copy	纸质/ 电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	外国人来华 工作许可或 外国专家来 华邀请函申 请表 Foreigners' Work Permit and Invitation Letter for Foreign Experts	原件/复印件 Original & Copies	1 份	纸质/电子 Hard & Soft Copy	在线填写打印，申请人签字（可复印或传真）后，加盖用人单位公章，再上传至系统。 Fill in the online application, print and sign it, stamp it with a company seal, and upload it to the system	申请人承诺本人无犯罪记录。 Applicants declare that they have no criminal record.
2	工作合同、 项目合同、 合作协议或 邀请单位邀 请说明 Work contract, project contract, cooperation agreement or invitation	原件 Original	1 份	纸质/ 电子 Hard & Soft Copy	包括申请人姓名、国籍、工作地点、工作期限、工作内容，并列明所有工作地点和入境次数。 Applicant's name, nationality, all work places, work duration, work content, and specific number of entries.	用人单位应注明邀请外国人的费用安排，对邀请行为的真实性作出承诺并对被邀请外国人在华费用支付等进行担保。 The employer shall indicate the cost of inviting the foreigner, make a pledge regarding the authenticity of the invitation and guarantee the foreigner's payment in China.
3	申请人护照 或国际旅行 证件	原件 Original	1 份	纸质/ 电子 Hard &	护照或国际旅行证件信息页。 The information	

	Applicant's passport and international travel document			Soft Copy	page of the passport or international travel document	
4	其他 Others	原件/ 复印件 Original & Copies	1 份	纸质/ 电子 Hard & Soft Copy		申请外国专家来华邀请函的,应提交符合外国高端人才(A类)的证明材料。 Materials for the application of A-class Foreign Talent should be provided for the invitation of foreign experts.

备注:

Remarks:

1. 符合外国高端人才(A类)或符合《关于进一步完善外国专家短期来华相关办理程序的通知》(外专发〔2015〕176号)文件规定的,可申请外国专家来华邀请函,随行人员均应填写申请表。

Applicants for A-class Foreign Talent or those who conform to "The Notice on Further Improving the Procedures for Foreign Experts' Short Visit to China" (Foreign Affairs Issue [2015] No. 176) can apply for the invitation for foreign experts to China, and all accompanying staff should fill out the application form.

2. 申请《外国人工作许可通知》(来华工作 90 日以下,含 90 日)的,允许在多个用人单位工作,申请时应填写全部工作地点。

Applicants who apply for the notification of the work permit (working in China for less than 90 days) can work in more than one company and all the work places must be displayed in the application.

3. 应按准予批准的工作期限工作,不得延期。

All the application work should be completed in accordance with the prescribed schedule.

4. 持 Z 字签证,停留期不超过 30 日的,不办理工作类居留证件,停留期超过 30 日的(含 30 日),需办理工作类居留证件。

Applicants with a Z visa and stay of less than 30 days do not need to apply for a residence certificate; those who stay for more than 30 days, please apply for a residence certificate.

5. 持外国专家来华邀请函申请 F 字签证,入境后无需办理工作类居留证件。

Foreign experts with a F visa do not need to apply for a residence certificate after entering mainland China.

6.我国法律法规规定应由行业主管部门前置审批或具备我国相应准入类职业资格的，还应提供行业主管部门批准文书或职业资格证明。

Supporting authentication from the relevant authorities may be required if necessary.

5.申请外国人来华工作许可延期

Apply for an extension of the work permit for foreigners working in China

用人单位在原岗位（职业）继续聘用申请人的，应当在申请人的来华工作许可有效期届满 30 日前向决定机构提出申请。

If an employer needs to apply for an extension, they will have to submit the application 30 days before the expiration date of the applicant's work permit.

序号 No.	提交材料 清单 Materials List	原件/复印件 Original/Copy	份数 No. of Copy	纸质 /电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	外国人来华 工作许可延 期申请表 Extension Application Form of the Foreigners' Work Permit	原件 Original	1 份	纸质/电子 Hard& Soft Copy	在线填写打印，申请人签字、加盖用人单位公章后上传至系统。 Fill in the online application, print and sign it, stamp it with a company seal, and upload it to the system	
2	聘用合同或 任职证明 Employment contract or Employment Certification	原件 Original	1 份	纸质/电子 Hard& Soft Copy	应提供中文合同，应由申请人签名并加盖单位公章，不得涂改。 Chinese translated version with applicant's signature and company seal (no alteration)	

3	签证或有效居留许可 Visa and valid residence permit	原件 Original	1 份	纸质/电子 Hard& Soft Copy	护照（或国际旅行证件）签证页、入境签章页或居留许可信息页。 Visa page of the passport (international travel document), entry signature page, or the information page of the residence permit	
4	《外国人工作许可证》 Foreigners' Work Permit	原件 Original	1 份	卡证 Card		包括现行有效期内的《外国专家证》和《外国人就业证》。 Valid Foreign Expert Certificate and Foreigner Employment Permit
5	其他 Others					

备注：

1. 我国法律法规规定应由行业主管部门前置审批，应提供行业主管部门批准文书。

Supporting authentication from the relevant authorities may be required if necessary.

2. 同一单位内改任新职务的，包括从专业岗位提升至行政管理岗位，延期时应提交岗位变更证明。

Applicants who have a new position within the same company, including those who transfer from professional positions to administrative positions, need to submit certification of the transfer.

3. 改任新岗位（职业）的，应重新申请办理外国人来华工作许可。

Applicants need to reapply for a work permit if their occupation has changed.

4. 按外国高端人才（A 类）申请延期的，需提交相应证明材料。

The extension for A-class Foreign Talent should be applied for with the relevant proof documents.

5. 所有纸质材料原件及中文翻译件均应以电子方式上传至办理系统。

All paper versions of original documents, including all translated versions, must be uploaded to the online system.

6. 申请外国人来华工作许可变更

Apply for an alteration of the work permit for foreigners working in China

申请人个人信息（姓名、护照号、职务、类别）等事项发生变更的，应当自变更事项发生之日起 10 个工作日内向许可决定机构提出申请。

If the applicant's personal information (name, passport number, title, and professional type) or other information need to be updated, they should submit an application within 10 days from the date of the confirmation of the alteration.

序号 No.	提交材料清单 Materials List	原件/ 复印件 Original /Copy	份数 No. of Copy	纸质/ 电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	外国人来华工作许可变更申请表 Alteration Application Form of the Foreigners' Work Permit	原件 Original	1	纸质/ 电子 Hard & Soft Copy	在线填写打印，加盖用人单位公章、申请人签字后再上传至系统。 Fill in the online application, print and sign it, stamp it with a company seal, and upload it to the system	
2	申请变更事项的证明文件 Description of the alteration	原件 Original	1	纸质/ 电子 Hard & Soft Copy	具体要求见备注。 Please see the requirements in the following remarks.	

备注:

Remarks:

1. 申请人护照（国际旅行证件）号，应提供新护照(国际旅行证件)号及信息页、签证页。

If the applicant's passport number has changed, please provide the information page and the visa page of the new passport.

2. 同一单位内改任新职务的，包括从专业岗位提升至行政管理岗位，应提供变更申请函及相应的证明材料，国家法律法规另有规定的从其规定。

Applicants who have a new position within the same company, including those who transfer from professional positions to administrative positions, need to submit certification of the transfer.

3. 改任新岗位（职业）的，应注销现有工作许可，重新申请办理外国人来华工作许可。

Applicants need to reapply for the work permit and cancel the old one if their occupation has changed.

4. 所有纸质材料原件及中文翻译件均应以电子方式上传至办理系统。

All paper versions of original materials, including all translated versions, must be uploaded to the online system.

7. 申请外国人来华工作许可注销

Apply for a cancellation of the work permit for foreigners working in China

外国人来华工作许可有效期届满未延续的，自动注销；依法被撤销、撤回的，以及许可证件依法被吊销的，由决定机构注销。申请人死亡或者丧失行为能力或者提前终止合同、解除聘用关系的，用人单位应当于事项发生之日起 10 个工作日内向决定机构申请注销。用人单位被终止的，申请人可以向决定机构申请注销工作许可。

The work permit will be automatically canceled if it is not renewed after the expiry date; the work permit will be canceled if it has been withdrawn or the license has been revoked by law. If the applicant dies or loses his living capacity or terminates the contract in advance or relinquishes the employment relationship, the employer should apply for cancellation within 10 days from the date of the occurrence of the matter. If the employer is terminated, applicants may apply for cancellation of the work permit on their own.

序号 No.	提交材料清单 Materials List	原件/ 复印件 Original/Copy	份数 No. of Copy	纸质/ 电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	外国人来华工作 许可注销申请表 Cancellation Application Form of the Foreigners' Work Permit	原件 Original	1 份	纸质/ 电子 Hard & Soft Copy	在线填写打印, 加 盖用人单位公章 上传至系统。 Fill in the online application, print and sign it, stamp it with a company seal, and upload it to the system	
2	聘用关系解除、 合同终止或其他 与注销原因相关 的证明材料 The termination of the employment contract or other evidence relating to the reasons for the cancellation	原件 Original	1 份	纸质/ 电子 Hard & Soft Copy	聘用关系解除、 合同终止需双 方签字。 The termination of the employment contract with signature from both parties	申请人自行 离职、用人单 位无法联系到 申请人的, 用 人单位应补 充提交注销 情况说明。 The employer should submit evidence if the applicant resigns or they have lost contact with the applicant.

备注:

Remarks:

1. 用人单位依法被终止的, 申请人提交《外国人来华工作许可注销申请表》可不加盖单位公章, 但需提供用人单位依法终止, 无法申请注销许可的相关证明材料、本人关于注销许可的情况说明以及《外国人工作许可证》。

If the employer is terminated according to the law, the applicant can submit the Cancellation Application Form of the Foreigners' Work Permit without a company seal, but provide the relevant supporting documents for the employer's termination, personal descriptions of the cancellation, and the original work permit.

2. 外国人来华工作许可已注销的, 经申请由决定机构出具许可注销证明。

A cancelation note can be provided if the work permit is cancelled.

8.申请《外国人工作许可证》补办

Apply for a replacement of the work permit for foreigners working in China

补办《外国人工作许可证》的，申请人应当自证件遗失之日或发现遗失之日起在外国人来华工作管理服务系统上登载声明，并向许可决定机构申请补办。证件损毁的，申请补办时需携带原证。

If the applicant has lost the work permit, please apply for the replacement on the date of the loss or the date when you discover the loss. If the work permit is damaged, please apply with the original permit.

序号 No.	提交材料 清单 Materials List	原件/ 复印件 Original/Copy	份数 No. of Copy	纸质/ 电子 Hard/Soft Copy	要求 Requirements	备注 Remarks
1	外国人来华 工作许可补 办申请表 Replacement Application Form of the Foreigners' Work Permit	原件 Original	1	纸质/ 电子 Hard& Soft Copy	在线填写打印，申 请人签字，加盖用 人单位公章上传 至系统。 Fill in the online application, print and sign it, stamp it with a company seal, and upload it to the system	
2	申请人遗失 或毁损情况 说明 Applicant 's description of the loss or damage	原件 Original	1	纸质/ 电子 Hard& Soft Copy		非中文证明材料 应加盖用人单位 公章。 Non - Chinese certification materials should be stamped with a company seal.

四、办结时效

Processing time

(一) 外国人来华工作许可（来华工作 90 日以上，不含 90 日）申请

Application for foreigners' work permit in China (working in China for less than 90 days)

自受理之日起 20 个工作日，特殊情况可延长 10 个工作日。申请人获得《外国人工作许可通知》后至提交申领《外国人工作许可证》材料核验期间不计入工作许可审批时限。

20 working days from the date of acceptance, but special circumstances can lead to processing time be extended for 10 working days. The time between applicants' receiving the notification of the work permit and submitting the application materials for the work permit is not included.

(二) 外国人来华工作许可（来华工作 90 日以下，含 90 日）申请

Application for foreigners' work permit in China (working in China for 90 days and more)

自受理之日起 5 个工作日。

5 working days from the date of acceptance

(三) 外国专家来华邀请函

Invitation for foreign experts to China

自受理之日起在 5 个工作日。

5 working days from the date of acceptance

五、办理流程

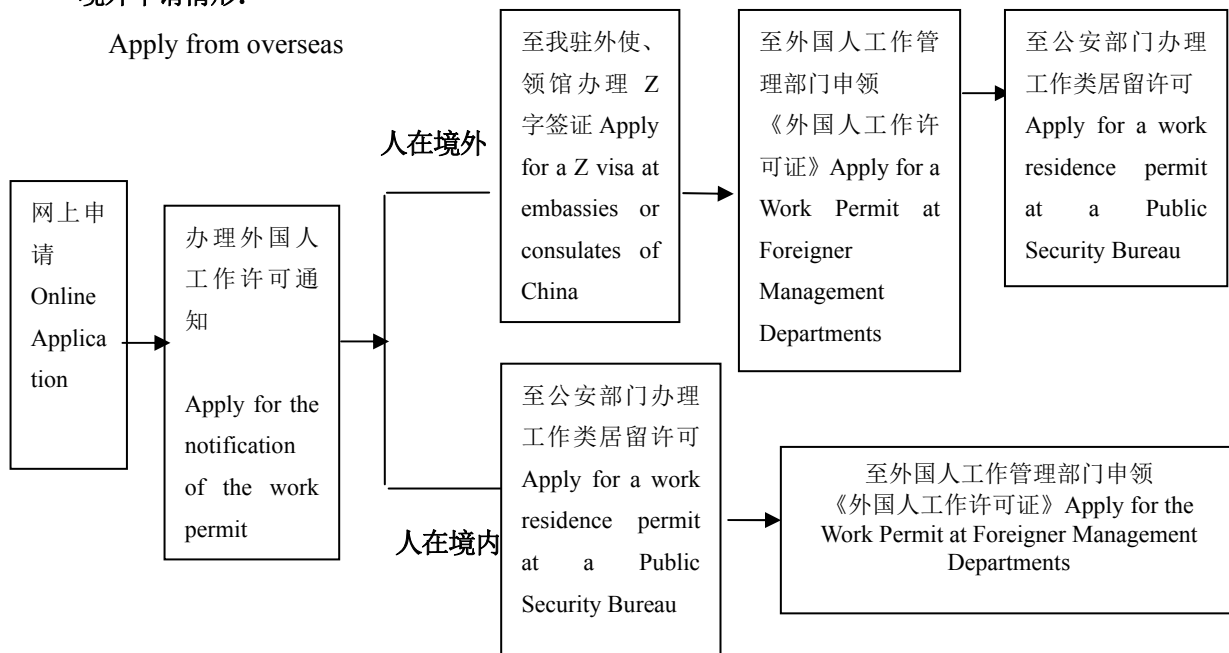
Processing procedures

(一) 外国人来华工作许可（来华工作 90 日以上，不含 90 日）

Application for foreigners' work permit in China (working in China for less than 90 days)

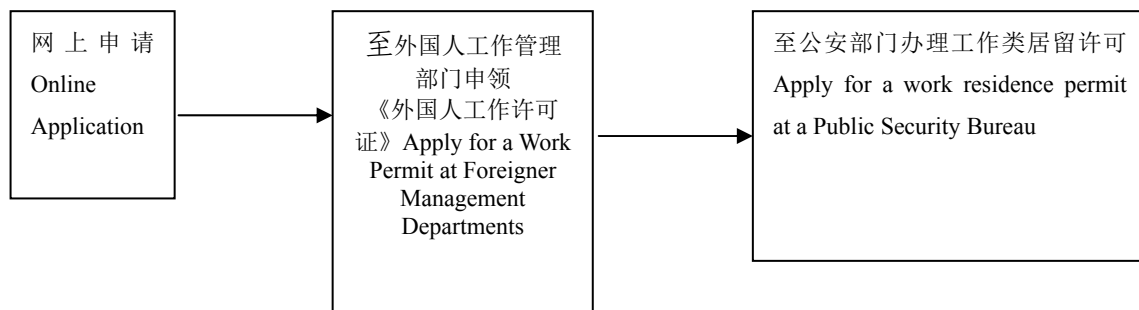
境外申请情形:

Apply from overseas



境内申请情形:

Apply in mainland China



(二) 外国人来华工作许可（来华工作 90 日以下，含 90 日）

Application for foreigners' work permit in China (working in China for 90 days and more)

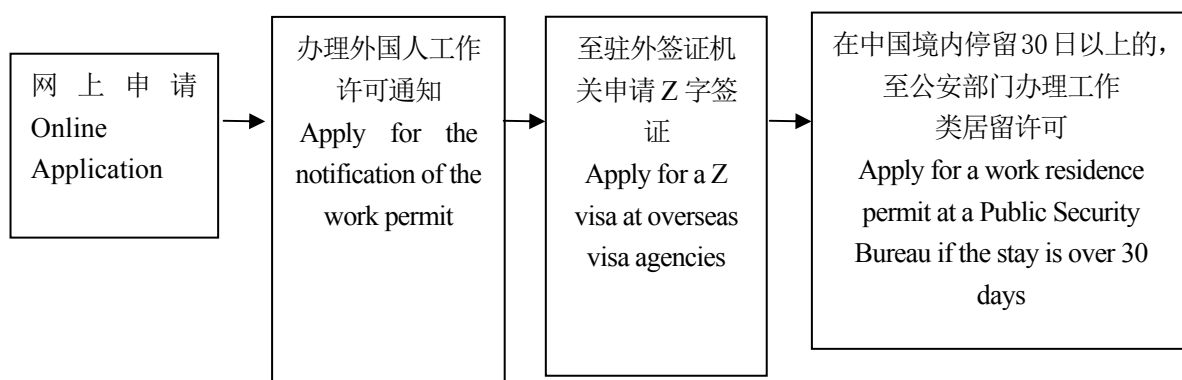
1. 外国专家来华邀请函

Invitation for foreign experts to China



2. 短期来华工作许可

Short-term work permit in China



六、外国高端人才(A类)申请外国人来华工作许可，以及申请外国人来华工作

许可延期、注销的，提供如下便利措施：

Convenience measures for the application of the work permit, the application of extension, and cancelation of the work permit for A-Class Foreign Talent:

1. 受理机构网上预审通过的直接受理，给予受理电子回执单。申请人入境前不

需提供纸质材料进行核验；

An electronic receipt will be provided if the online application has been approved and the applicant does not need to provide paper documents for verification before entering mainland China.

2.入选国内相关人才计划的外国高端人才，全流程在线办理，无需提交纸质材料核验；

If the applicant has been included in relevant China domestic talent plans, the whole application process can be completed online without submitting paper documents for verification;

3.外国高端人才（A 类）（一）入选国内相关人才计划的；（二）符合国际公认的专业成就认定标准的，工作资历证明采用承诺制；

For applicants who are A-class foreign talent according to the Classification Standard for Foreigners Working in China: 1. those who has been included in relevant China domestic talent plans and 2. those who conform to the internationally recognized identification standard for professional achievement, work qualifications can be accepted via a pledge;

4.符合《外国人来华工作分类标准》外国高端人才（A 类）（一）入选国内相关人才计划的；（二）符合国际公认的专业成就认定标准的；（三）符合市场导向的鼓励类岗位需求的外国人才；（四）创新创业人才的，最高学位（学历）证书采用承诺制；

For applicants who are A-class foreign talent according to the Classification Standard for Foreigners Working in China: 1. those who has been included in relevant China domestic talent plans; 2. those who conform to the internationally recognized identification standard for professional achievement; 3. those who meet the market-oriented demand for encouraged jobs; and 4. those who are innovative entrepreneurial talents, the highest degree can be accepted via a pledge;

5.无犯罪记录证明采用承诺制；

A certificate of no criminal record can be proved with a pledge;

6.持其他签证或有效居留证件已入境的，可境内申请外国人来华工作许可；

If applicants have already entered mainland China with a visa or a valid residence permit, they can apply for a work permit in China;

6.申请外国人来华工作许可、外国人来华工作许可延期、注销申请的，决定机构在 5 个工作日内进行审查并作出决定。

For the application of the work permit, application of extension, and cancelation of the work permit, results should be provided within 5 working days.

7.可给予最长期限达 5 年的外国人来华工作许可。

The maximum duration of a work permit can be 5 years.

七、注意事项

Additional notices

（一）用人单位通过网上提交信息，经受理机构预审通过后，由申请人、用人单位或其委托专门服务机构，将书面材料提交给受理机构核验。

After receiving the approval of the online application, the applicant, the employer, or the commissioned agency should submit the paper documents for verification.

（二）首次在外国人来华工作许可管理服务系统在线办理外国人来华工作许可新办、延期、变更、注销的，还需提供原《外国专家证》或《外国人就业证》及注销证明。

If it is the first time that applicants are applying for a work permit, extension, or replacement or cancelation of a work permit, they should also submit the original Foreign Expert Certificate or Foreigner Employment Permit, and the cancelation note.

（三） 申请材料均须核验原件，提交复印件。

All paper documents shall be verified in the original and then submitted as copies.

（四） 非中文材料须经有资质的翻译公司翻译成中文。

Non-Chinese materials must be translated into Chinese by qualified translation companies.

（五）持《外国人工作许可通知》后，直接至驻外使、领馆申请 Z 字或 F 字或 R 字签证，不再至被授权单位办理邀请函或邀请确认函。

Applicants can directly apply for the Z, F, or R visa with the notification of the work permit without any invitation letter.

（六）外国人来华工作许可不能作为签证或代替签证，外国人应当按照规定提交《外国人工作许可通知》等材料，到我驻外签证机关申请办理签证。

The Work Permit cannot be used as a visa or a substitute for a visa. A foreigner should apply for a visa with the notification of the work permit and all other relevant materials.

（七）外国人应当提交《外国人工作许可证》等材料到居留地县级以上地方人民政府公安机关出入境管理机构办理相关手续。

Foreigners should complete the relevant procedures with the Work Permit and all other relevant materials at a local immigration office above the county level.

外国人来华工作分类标准（试行）

Classification Standards for Foreigners Working in China (Trial)

建立科学、实用的外国人才评估体系，注重能力、实绩和贡献，突出市场评价、国际同行评价等市场需求导向（见外国高端人才公认职业成就认定标准说明，以下简称成就标准说明），综合运用计点积分制（见积分要素计分赋值表）、外国人在中国工作指导目录、劳动力市场测试和配额管理等，将来华工作外国人分为 A、B、C 三类，按标准实行分类管理。

A scientific and practical evaluation system for foreigners working in China will be established according to their capability, performance, and contribution, in which market evaluation, international peer evaluation, and other market demands play important roles. (See the internationally recognized identification standard for professional achievement of foreign high-level talents. Hereinafter referred to as "achievement standard") These foreigners will be classified into the three categories of "A", "B", and "C" in accordance with the Points-based System (See the point assignment table)、the Guidance Catalogue of Foreigners Working in China、the Labor Market Testing, and Quota Management.

一、 外国高端人才（A 类）

A-class Foreign Talents

中国经济社会发展急需的科学家、科技领军人才、国际企业家、专门特殊人才等“高精尖缺”外国高端人才，符合国家引进外国人才重点和目录及以下条件之一的，确定为 A 类，实行“绿色通道”和“容缺受理”服务。

Urgently needed scientists, science and technology leaders, international entrepreneurs, and people with special and unique talents who can make a significant contribution to China's economic and social developments and also meet one of the following conditions will be identified as A-class Foreign Talents and will be able to enjoy “Green Channel” and “let lack of acceptance” service.

（一） 入选国内人才引进计划的

Candidates who have been included in the China Domestic Talent Introduction Plan

经中共中央组织部、人力资源社会保障部、国家外国专家局批准或备案同意的副省级以上人才主管部门认定的人才引进计划（见成就标准说明1）的入选者。

The candidates identified by the CPC Central Committee Organization Department, the Ministry of Human Resources and Social Security, the State Bureau of Foreign Experts, or the departments above the deputy provincial level (See achievement standard 1)

（二）符合国际公认的专业成就认定标准的

Candidates who conform to the internationally recognized identification standard for professional achievement

1.诺贝尔奖获得者（物理、化学、生理或医学、经济学奖）。

Nobel Prize winners (Physics, Chemistry, Physiology or Medicine, and Economics Awards)

2.以下奖项获得者：美国国家科学奖章、美国国家技术创新奖章；法国全国科研中心科研奖章；英国皇家金质奖章；科普利奖章；图灵奖；菲尔兹奖；沃尔夫数学奖；阿贝尔奖；拉斯克奖；克拉福德奖；日本国际奖；京都奖；邵逸夫奖；著名建筑奖（见成就标准说明2）；著名工业设计奖（见成就标准说明3）。

The winners of the following awards: U.S. National Science Medal, U.S. National Technology Innovation Medal; France National Research Center Science Medal; U.K. Royal Gold Medal; Copley Medal; Turing Award; Fields Award; Wolff Mathematics Award; Abel Award; Lasker Award; Crawford Award; Japan International Award; Kyoto Award; Shaw Prize; Famous Architectural Award (See achievement standard 2); and Famous Industrial Design Award (See achievement standard 3).

3.各国科学院院士、工程院院士。

National scholars of science or engineering from all countries

4.担任过国际标准化组织（ISO）等国际知名学术机构（见成就标准说明4）和科教类国际组织委员、会员、理事的。

Candidates who have served in the International Organization for Standardization (ISO) and other internationally well-known academic institutions (See achievement standard 4) and international organizations of science and education

5.各国国立研究所或国家实验室主任负责人、高级研究员。

Candidates who have acted as a director or senior fellow of a national research institute or national laboratory from all countries

6.各国科技计划项目成果负责人、首席科学家或主要成员。

Candidates who have served as a national science and technology project leader, chief scientist, or key team member from all countries

7.担任过国际高水平科技期刊（JCR一、二区）正、副总编和高级会员。

Candidates who have served as an editor, deputy editor, or senior member of international high-level scientific and technical journals (JCR 1st and 2nd quartile)

8.以第一作者或通讯作者（含同等贡献作者）在国际高水平科技期刊（所在专业领域《期刊引用报告》JCR一、二区）发表论文3篇。

The primary authors or communication authors (including the authors of the same contribution) of three papers published in international high-level scientific journals (within the professional field "Journal Citation Reports " JCR 1st and 2nd quartile)

9.曾任国（境）外高水平大学中层以上管理职务或聘为教授、副教授的。

Candidates who have served in a management position or acted as a professor or associate professor in famous overseas universities

10.曾任世界500强企业（见成就标准说明5）总部高层管理职位和技术研发主要成员、二级公司或地区总部副总经理以上管理职位、技术研发负责人。

Candidates who have served as senior management or key technical research and development team members at the headquarters of the world's top 500 corporations (See achievement standard 5), or served in a management position above the level of deputy general manager or technical research and development leader at secondary companies or regional headquarters

11.曾在国际著名金融机构（见成就标准说明6）、国际著名会计师事务所（见成就标准说明7）高层管理职位任职。

Candidates who have worked in the senior management positions of leading international financial institutions (See achievement standard 6) and famous international accounting firms (See achievement standard 7)

12.世界著名音乐、美术、艺术学院校长、副校长及教授及副教授（见成就标准说明8）。

Candidates who have served as a president, vice president, professor or associate professor at world-famous music, graphic art or art institutions (See achievement standard 8)

13.担任世界著名乐团（见成就标准说明9）首席指挥和声部演奏员。

Candidates employed as a chief conductor or part player of a world-famous orchestra (See achievement standard 9)

14.曾在世界著名歌剧院（见成就标准说明10）或音乐厅（见成就标准说明11）以个人专场出演的艺术家。

Artists who have performed a personal show in a world-famous opera house (See achievement standard 10) or concert hall (See achievement standard 11)

15.曾获著名文学奖（见成就标准说明12）、著名电影、电视、戏剧奖（见成就标准说明13）、著名音乐奖（见成就标准说明14）、著名广告奖（见成就标准说明15）中最高级别个人奖项及国际著名艺术比赛（见成就标准说明16）一类比赛大奖、一等奖或二类比赛大奖个人奖项及曾担任过以上奖项和比赛的评委。

The highest individual prize winners of famous literary awards (See achievement standard 12), famous film, television and drama awards (See achievement standard 13), famous music awards (See achievement standard 14), and famous advertising awards (See achievement standard 15); prize winners of first-class world art competitions (See achievement standard 16) or individual prize winners of second-class world art competitions; or judges for the above awards and competitions

16.奥运会或近两届列入奥运会项目的世界杯、世锦赛及其他重要国际赛事（见成就标准说明17）进入前八名和亚运会或近两届列入亚运会项目的亚洲杯、亚锦赛前三名的知名运动员、负责培养的主教练或教练组核心成员。

Top 8 athletes of the Olympic Games, the sports of the World Cup included in the last two Olympic Games, World Championships, or other major international events (See achievement standard 17); top 3 athletes of Asian Games, the sports of the Asian Cup included in the last two Asian Games, or Asian Championships; and the head coaches or key coaching staff of these athletes.

17.曾在外国政府机构担任部长级以上领导职务、在著名国际组织或非政府组织（见成就标准说明18）中担任高级领导职务的。

Candidates who held a leadership position at or above the ministerial level in a foreign government or acted as senior management in well-known international organizations or non-governmental organizations (See achievement standard 18)

18.世界及国家级技能大赛获奖者或从事其竞赛项目培训的专业人才；持有国际通用最高等级职业技能资格证书或我国高级技师职业技能资格证书的高技能人才。

Prize-winners of world and national skill contests or professionals engaged in these competitions' project training; and holders of international highest level of vocational skills qualifications or of the Chinese national senior technician qualification certificates

（三） 符合市场导向的鼓励类岗位需求的外国人才

Foreigners who meet the market-oriented demand for encouraged jobs

1.中央所属企业及二级子公司、世界 500 强企业全球或地区总部、国家高新技术企业（省级以上科技部门认定）、大型企业（见成就标准说明 19）聘用的具有高级管理或技术职务的人员。

Candidates employed as senior management or technical staff by national enterprises and second subsidiaries, the world's top 500 companies' global or regional headquarters, national high-tech enterprises (identified by the Science and Technology Department at the provincial and above level), and large enterprises (See achievement standard 19)

2.在国家认定的企业工程研究中心（发展改革部门认定）、工程实验室（发展改革部门认定）、工程技术研究中心（科技部门认定）、企业技术中心（经信部门认定）及地方技术创新服务平台（科技部门认定）工作的具有高级管理或技术职务的人员。

Candidates who have served as senior management or technical staff at a national enterprise's engineering research center (identified by the Development and Reform Department), engineering laboratory (identified by the Development and Reform Department), engineering technology research center (identified by the Science and Technology Department), enterprise technology center (identified by the Economy and Information Department) and local technology innovation service platform (identified by the Ministry of Science and Technology)

3.国内外中型企业（见成就标准说明 19）聘用的具有高级管理或技术职务的人员或符合《外商投资产业指导目录》鼓励类产业条目和《中西部地区外商投资优势产业目录》条目的小型外商投资企业聘请的董事长、法定代表人、总经理或首席技术专家。

Candidates who have acted as senior management or technical staff at domestic and foreign enterprises (See achievement standard 19), or been employed as the chairman, representative, general manager, or chief technical expert at small foreign-invested enterprises which conform to the encouraged industries at "Foreign Investment Industry Guidance Catalogue" or "Foreign Investment Advantage Industry Catalogue at Central and Western Regions"

4.受聘担任高等院校、科研机构高层以上管理职务或副教授、副研究员及职业院校聘任的高级讲师、高级实习指导教师等副高级以上专业技术职务的人员。

Candidates employed as senior management, associate professors and associate researchers at universities or research institutions or who have served as senior lecturers, senior internship instructors, and technical staff above the associate level at vocational institutions

5.国内三甲综合医院或副省级以上城市专科医院或外资医院聘任担任高级管理职务或副高级以上专业技术职务的人员。

Candidates appointed as senior management or technical staff above the associate level at top-three domestic general hospitals, city special hospitals above the deputy provincial level, and foreign-invested hospitals

6.国内一流乐团等艺术团体（见成就标准说明 20）聘用的首席指挥、艺术总监及首席演奏员。

Chief conductors, art directors, and chief performers from first-class domestic orchestras and other art groups (See achievement standard 20)

7.中央和地方主流媒体（见成就标准说明 21）聘任的总编、副总编、首席播音员、资深主持人、策划主管、版面设计主管等具有高级管理或技术职务的人员。

Editors, deputy editors, chief announcers, senior hosts, planning directors, layout design directors, or other senior management and technical staff employed by national and local mainstream media (See achievement standard 21)

8.国家级、省级运动队或俱乐部聘请的主力运动员、主教练或教练组核心成员。

Main athletes, head coaches, and key coaching staff hired by national and provincial sports teams or clubs

9.平均工资收入不低于本地区上年度社会平均工资收入 6 倍的外籍人才。

Foreigners whose average income is not less than 6 times the regional average income last year

（四） 创新创业人才

Innovative entrepreneurial talent

1.以拥有的重大技术发明、专利等自主知识产权或专有技术出资，连续三年投资情况稳定、企业实际投资累计不低于 50 万美元、个人股份不低于 30%的企业创始人。

Candidates who hold major technological inventions, patents, and other independent intellectual property rights; or who have invested in proprietary technology with stable investment for three consecutive years and acted as the founder of an enterprise with an

actual investment of no less than 500,000 US dollars and individual share of no less than 30%

2.以拥有的重大技术发明、专利等自主知识产权或专有技术出资，连续三年年销售额 1000 万元人民币以上或年纳税额 100 万元人民币以上的企业董事长、法定代表人、总经理或首席技术专家。

Candidates who hold major technological inventions, patents, and other independent intellectual property rights or proprietary technology investment, have been appointed as the chairman, legal representative, general manager, or chief technical expert at enterprises with more than 10 million yuan in annual sales or pay more than 1 million yuan in annual tax for three consecutive years

3.列入省级有关部门制定的创新企业清单或科创职业清单的单位聘请的具有高级管理或技术职务的人员。

Candidates employed as senior management or technical staff by companies included in the list of innovative enterprises created by the relevant departments of the provincial authorities or in the scientific and technological professional innovation list

(五) 优秀青年人才

Excellent young talent

40 岁以下在国(境)外高水平大学或中国境内高校从事博士后研究的青年人才。

Young talents below 40 years old engaged in postdoctoral research at famous overseas or Chinese universities

(六) 计点积分在 85 分以上的

Professionals whose integrated points are over 85

二、外国专业人才（B类）

B-class Foreign Talents

符合外国人来华工作指导目录和岗位需求，属于中国经济社会事业发展急需的外国专业人才，符合以下条件之一的，确定为B类。

Foreign professionals who are urgently needed for China's economic and social development, in line with the Guidance Catalogue of Foreigners Working in China and the job requirements, and also meet one of the following conditions will be identified as the B-class Foreign Talents

（一）具有学士及以上学位和2年及以上相关工作经历的外国专业人才。符合以下条款规定之一的：

Foreign professionals with a bachelor degree or above who have two-years or above relevant working experience and meet one of the following terms:

1.在教育、科研、新闻、出版、文化、艺术、卫生、体育等特殊领域从事科研、教学、管理等工作的管理人员或专业技术人员。

Candidates appointed as scientific research, teaching, management or other professional technical staff in the fields of education, scientific research, news, publishing, culture, art, health, sports, and other special areas

2.执行中外政府间协议、国际组织间协议、中外经贸和工程技术合同的人员，对国际知名学术机构和科教类国际组织派遣的人员按照政府间交流合作协议条款相应放宽年龄要求。

Candidates who implemented Chinese and foreign intergovernmental agreements, international agreements, Chinese and foreign economic and trade contracts, and engineering and technical contracts can be considered. The age limits for staff set by well-known international academic institutions and science & education international organizations may be relaxed according to the provisions of intergovernmental exchange agreements.

3.国际组织驻华代表机构聘用人员 and 境外专家组织驻华机构代表。

Representatives of international organizations in China and representatives of overseas experts' organizations in China

4.跨国公司派遣的中层以上雇员、外国企业常驻中国代表机构的首席代表和代表。

Employees above the middle level sent by multinational companies and the chief representatives and representatives of foreign enterprises residing in China

5.各类企业、事业单位、社会组织等聘用的外国管理人员或专业技术人员。

Foreign managers or professional and technical staff employed by various types of enterprises, institutions, social organizations,

(二) 持有国际通用职业技能资格证书或急需紧缺的技能型人才。

Candidates who have an international general vocational skills qualification certificate or have urgently needed skills

(三) 外国语言教学人员。

Foreign language teaching staff

外国语言教学人员原则上应从事其母语国母语教学，并取得大学学士及以上学位且具有 2 年以上语言教育工作经历。其中，取得教育类、语言类或师范类学士及以上学位的，或取得所在国教师资格证书或取得符合要求的国际语言教学证书的，可免除工作经历要求。

Foreign language teaching staff should, in principle, be engaged in teaching with their first language, hold at least a bachelor's degree, and have more than two years of language teaching experience. Candidates who graduate with the majors of education, language or teaching or those who have a teaching certificate from their home country or earned an international language teaching certificate may be exempted from the working experience requirement.

(四) 平均工资收入不低于本地区上年度社会平均工资收入 4 倍的外籍人才。

Foreigners whose average income is not less than 4 times the regional average income last year

(五) 符合国家有关部门规定的专门人员和实施项目的人员。

Special professionals and project implementation staff who conform to the provisions created by the relevant departments

(六) 计点积分在 60 分以上的专业人才。

Professionals whose integrated points are over 60

三、其他外国人员（C 类）

C-class Foreign Talents

满足国内劳动力市场需求，符合国家政策规定的其他外国人员，确定为 C 类，主要包括：

Other professionals who meet the domestic labor market demand and conform to national policies can be identified as C-class Foreign Talents:

(一) 符合现行外国人在中国工作管理规定的外国人员；

Foreigners who meet the current management requirements for foreigners working in China

(二) 从事临时性、短期性（不超过 90 日）工作的外国人员；

Foreigners engaged in temporary, short-term (no more than 90 days) work in China

(三) 实施配额制管理的人员，包括根据政府间协议来华实习的外国青年、符合规定条件的外国留学生和境外高校外籍毕业生、远洋捕捞等特殊领域工作的外国人等。

Foreigners under Quota Management, including foreign youth interns under intergovernmental agreements, foreign students, foreign college graduates, and foreigners working in ocean fishing or other special fields

积分要素计分赋值表（暂行版）

Point Assignment Table (temporary edition)

计分项 Scoring Item	标准 Standard	得分 Point
直接赋予资格项 Directly qualified	入选国内人才引进计划和符合国际公认的专业成就认定 Candidates who has been included in the China Domestic Talent Introduction Plan; Candidates who conformed to the internationally recognized identification standard for professional achievement	—
	符合市场导向的鼓励类岗位标准 Foreigners who meet the market-oriented demand for encouraged jobs	—
	创新创业人才和优秀青年人才 Innovative entrepreneurial talent; Excellent young talent	—
国内聘用单位支付年薪（万元） 此项最高 20 分 Annual domestic salary(10000RMB) A maximum of 20 points	45 及以上 45 and above	20
	(35,45)	17
	(25,35)	14
	(15,25)	11
	(7,15)	8
	(5,7)	5
	小于 5 Below 5	0
受教育程度或取得职业技能资格证书等 此项最高 20 分 Education degree or vocational skills qualification certificate	博士；国际通用最高等级职业技能资格证书或高级技师或相当 Doctor's degree; holders of the qualification of the international highest level of vocational skills, senior technician or equivalent	20

A maximum of 20 points	硕士；技师或相当 Master's degree; an or equivalent	15
	学士；高级工或相当 Bachelor's degree; senior worker or equivalent	10
工作年限 此项最高 20 分 Working duration A maximum of 20 points	超过 2 年的，每增加一年，增加一分 Add a point for each additional year for those who worked more than two years	最高 20 分 Up to 20
	2 年 Two years	5
	不满两年 Less than two years	0
每年工作时间 此项最高 15 分 单位：月 Annual working months A maximum of 15 points	年工作时间 9 及以上 9 months annually and above	15
	(6,9) 6-9 months	10
	(3,6) 3-6 months	5
	小于 3 Less than 3 months	0
汉语水平 此项最高 5 分 Mandarin levels A maximum of 5 points	曾经具有中国国籍的外国人 Foreigners who once had Chinese nationality	5
	取得以汉语为教学语言的学士及以上学位 Bachelor's degree and above in Chinese	5
	通过汉语水平考试（HSK）五级或以上 Pass the Chinese Proficiency Test (HSK) Level 5 and above	5
	通过汉语水平考试（HSK）四级 Pass the Chinese Proficiency Test (HSK) Level 4	4
	通过汉语水平考试（HSK）三级 Pass the Chinese Proficiency Test (HSK) Level 3	3
	通过汉语水平考试（HSK）二级 Pass the Chinese Proficiency Test (HSK) Level 2	2

	通过汉语水平考试（HSK）一级 Pass the Chinese Proficiency Test (HSK) Level 1	1
工作定向 此项最高 10 分 Work Place A maximum of 10 points	西部地区 Western China	10
	东北地区等老工业基地 Old industrial bases in northeastern China	10
	国家级贫困县等特别地区 State-level impoverished counties and other special areas	10
年龄（岁） 此项最高 15 分 Age limits (Year) A maximum of 15 points	（18,25）	10
	（26,45）	15
	（46,55）	10
	（56,60）	5
	大于 60 Above 60	0
毕业于国（境）外高水平大学 或有全球 500 强企业任职经验及其他规定条件的 此项最高 5 分 Graduated from overseas famous universities or worked at world's top 500 enterprises, and meet the conditions A maximum of 5 points	毕业于国（境）外高水平大学 Graduated from famous overseas universities	5
	有世界 500 强企业任职经验 Worked at the world's top 500 enterprises	5
	具有专利等知识产权的 With patent and intellectual property rights	5
	已连续在华工作年限 5 年及以上的 Worked in China for 5 consecutive years and above	5
地方鼓励性加分 此项最高 10 分 Local encouraging extra points A maximum of 10 points	地方经济社会发展需求紧缺特殊人才 （由省级外国人工作管理部门制定具体标准） Special professionals for local urgent economic and social development (See the specific standards by provincial foreigners management departments)	0-10

外国高端人才公认职业成就认定标准说明

以下公认职业成就认定标准中涉及的各项指标年份为上一年度。

中共中央组织部：千人计划

（Organization Department of the CPC Central Committee: The Recruitment Program of Global Experts）

人力资源和社会保障部：回国（来华）定居工作专家项目

（MOHRSS: Project for Experts' Return and Settlement in China）

人力资源和社会保障部：高层次留学人才回国资助计划

（MOHRSS: Funding Scheme for High-Level Overseas Chinese Students' Return）

人力资源和社会保障部：留学人员科技活动项目择优资助计划

（MOHRSS: Funding Scheme to Outstanding Scientific and Technological Programs by Chinese Students Abroad）

人力资源和社会保障部：中国留学人员回国创业启动支持计划

（MOHRSS: Supporting Scheme for Returned Overseas Chinese Students' Entrepreneurial Start-Ups）

人力资源和社会保障部：博士后国际交流计划引进项目

（MOHRSS: Project on Postdoctoral International Exchanges）

人力资源和社会保障部：海外赤子为国服务行动计划

（MOHRSS: Homeland-Serving Action Plan for Overseas Chinese）

国家外国专家局：高端外国专家项目

（SAFEA: High-End Foreign Experts Project）

国家外国专家局：中国政府友谊奖项目

（SAFEA: Chinese Government Friendship Award）

国家外国专家局：引进海外高层次文教专家重点支持项目

（SAFEA: Program for the Introduction of High-Level Overseas Cultural and Educational Experts）

国家外国专家局：海外名师引进计划

（SAFEA: Program for the Introduction of Renowned Overseas Professors）

国家外国专家局：高校国际化示范学院推进计划

(SAFEA: Network in International Centers for Education in China)

国家外国专家局：高等学校学科创新引智计划

(SAFEA: OEI for Disciplinary Innovation in Universities)

国家外国专家局：“一带一路”教科文卫引智计划

(SAFEA: OEI under "Belt and Road Initiative" in Cultural and Educational Sector)

国家外国专家局：国家科研平台外国专家支持计划

(SAFEA: Overseas Experts Supporting Programs under National Research Platform)

国家外国专家局：与大师对话-诺贝尔奖获得者校园行项目

(SAFEA: Dialogue with Masters-Nobel Prize Laureates on Campus)

国家外国专家局：文教类外国青年人才引进项目

(SAFEA: Introduction of Overseas Young Talents in Cultural and Educational Sector)

国家外国专家局：部属高校学校特色项目

(SAFEA: Special Programs with Universities Directly under the Administration of Ministries and Commissions of the Central Government)

国家外国专家局：首席外国专家项目

(SAFEA: Project for Chief Foreign Experts)

国家外国专家局：经技类青年外国专家项目

(SAFEA: Project for Young Foreign Experts in Economic and Technological Sector)

国家外国专家局：经技类重点外国专家项目

(SAFEA: Project for Key Foreign Experts in Economic and Technological Sector)

教育部：长江学者奖励计划

(Ministry of Education: Changjiang Scholars Program)

教育部：中美富布赖特项目

(Ministry of Education: The Fulbright Program)

国土资源部：中国地质科学院地质研究所黄汲清青年人才计划

(Ministry of Land and Resources: The Youth Talent Plan of Huangjiqing)

农业部：中国农业科学院青年英才计划

(Ministry of Agriculture: The Young Talents Program under Chinese Academy of Agricultural Sciences)

文化部：海外高层次文化人才引进计划

(Ministry of Culture: The Recruitment Plan for High-level Overseas Cultural Talents)

卫生和计划生育委：国家食品安全风险评估中心“532”人才计划

(National Health and Family Planning Commission: "532" Talents Program under China National Center for Food Safety Risk Assessment)

中国科学院：中国科学院百人计划

(Chinese Academy of Sciences: CAS Hundred Talents Project)

中国科学院：创新团队国际合作伙伴计划

(Chinese Academy of Sciences: Program for Innovation Teams on International Cooperation)

中国科学院：海外评审专家项目

(Chinese Academy of Sciences: Program for Overseas Evaluation Experts)

中国科学院：引进杰出技术人才项目

(Chinese Academy of Sciences: Program for Introduction of Prominent Technical Talents)

中国气象局：中国气象局双百计划

(China Meteorological Administration: Project for "Hundred Talents" Introduction

and

"Hundred Talents" Selection)

国家核电：国家核电外籍高层次人才引进计划

(State Nuclear Power Technology Corporation (SNPTC) : Program for Foreign High-Level Talents Introduction)

北京市：北京市海外人才聚集工程

(Beijing Municipality: Program for Overseas Talents Aggregation)

北京市：融智北京计划

(Beijing Municipality: Great Minds Gather in Beijing Plan)

天津市：天津市海河友谊奖

(Tianjin Municipality: Tianjin Hai he Friendship Award)

天津市：天津市海外高层次人才引进计划

(Tianjin Municipality: Program for Overseas High-Level Talents Introduction)

天津市：天津市外专千人计划

(Tianjin Municipality: "1000 Foreign Experts Introduction Plan")

天津市：天津市特聘（讲座）教授

（Tianjin Municipality: Tianjin Municipal Distinguished Professor）

天津市：天津市留学人员回国创业启动支持计划

（Tianjin Municipality: Plan of Supporting Entrepreneurial Talents Returning from Studying Overseas）

天津市：天津市留学人员科技活动启动项目择优资助计划

（Tianjin Municipality: Plan of Funding Outstanding Science and Technology Projects Launched by Talents Returning from Studying Overseas）

河北省：河北省百人计划

（Hebei Province: "100 Talents Plan" of Hebei Province）

河北省：河北省外专百人计划

（Hebei Province: "100 Foreign Experts Introduction Plan"）

河北省：河北省燕赵友谊奖

（Hebei Province: Yanzhao Friendship Award）

山西省：山西省引进海外高层次人才百人计划

（Shanxi Province: "100 Talent Plan" on Overseas High-Level Talents Introduction）

山西省：山西省政府友谊奖

（Shanxi Province: Shanxi Provincial Friendship Award）

山西省：山西省青年拔尖人才支持计划

（Shanxi Province: Shanxi Province: Plan of Funding Outstanding Young Talents）

山西省：山西省优秀企业家培育工程

（Shanxi Province: Program for Cultivating excellent entrepreneur）

内蒙古自治区：草原英才工程

（Inner Mongolia Autonomous Region: Program for Grassland Elite）

内蒙古自治区：内蒙古自治区骏马奖

（Inner Mongolia Autonomous Region: Inner Mongolia Steed Award）

内蒙古自治区：内蒙古自治区高端人才引进实施计划

（Inner Mongolia Autonomous Region: Program for High-Level Talents Introduction）

辽宁省：辽宁省十百千高端人才引进工程

（Liaoning Province: 10-100-1000 Program for High-End Talents Introduction）

辽宁省：辽宁友谊奖

（Liaoning Province: Friendship Award of Liaoning Province）

辽宁省：辽宁省引进国外专家重点项目

（Liaoning Province: Program for Key Foreign Experts Introduction）

沈阳市：沈阳市政府“沈阳玫瑰奖”项目

（Shenyang city: Shenyang Rose Award）

沈阳市：沈阳市引进海外研发团队项目

（Shenyang City: Program for Overseas Research and Development Team Introduction）

大连市：大连市高层次人才引进计划

（Dalian City: High-level Talents Introduction Plan）

大连市：大连市海外优秀专家集聚计划

（Dalian City: Plan to promote and congregate a gathering of outstanding overseas experts）

大连市：大连市海外高层次人才引进计划

（Dalian City: Overseas high-level talents introduction plan）

吉林省：吉林省高层次创新创业人才引进计划

（Jilin Province: Program for High-Level Entrepreneurial and Innovative Talents Introduction）

吉林省：吉林省长白山友谊奖

（Jilin Province: Changbai Mountain Friendship Award）

吉林省：吉林省择优资助留学回国科研人员创新创业项目

（Jilin Province: Funding Program for Preferential Returned Scientific Research Students Innovative and Start-ups）

吉林省：吉林省择优资助博士后科研项目

（Jilin Province: Funding Program for Preferential Post Doctorate Scientific Research）

长春市：长春市友谊奖

（Changchun City: Friendship Award）

长春市：优秀外国专家

（Changchun City: Excellent Foreign Experts）

黑龙江省：黑龙江省引进海外高层次人才暂行办法

（Heilongjiang Provincial: "1000 Talent Plan" of Heilongjiang）

黑龙江省：“龙江丝路带引才引智专项”

（Heilongjiang Provincial: Foreign Talents Inviting Project of Heilongjiang Silk

Road

Economic Belt and Maritime Silk Road Along Sino-Mongolia-Russia Economic Corridor)

黑龙江省：龙江科技英才特殊支持计划

(Heilongjiang Provincial: Special Supporting Plan for Talents of Science and Technology)

黑龙江省：黑龙江省择优资助博士后科研项目

(Heilongjiang Province: Funding Program for Preferential Post Doctorate Scientific Research)

哈尔滨市：哈尔滨英才集聚计划

(Harbin City: Harbin Talents Aggregation Program)

上海市：上海市海外高层次人才引进计划

(Shanghai Municipality: Program for High-Level Overseas Talents Introduction)

上海市：上海市千人计划

(Shanghai Municipality: "1000 Talent Plan" of Shanghai)

上海市：上海领军人才培养计划

(Shanghai Municipality: Shanghai Outstanding Academic Leaders Plan)

上海市：上海市白玉兰奖

(Shanghai Municipality: Shanghai Magnolia Award)

上海市：上海市浦江人才计划

(Shanghai Municipality: Shanghai Pujiang Program)

上海市：上海高校特聘教授（东方学者）岗位计划

{Shanghai Municipality: Shanghai Program for Professor of Special Appointment (Eastern Scholar) at Shanghai Institutions of Higher Learning}

上海市：上海市青年科技启明星计划

(Shanghai Municipality: Shanghai Rising-Star Program)

上海市：上海市优秀学术/技术带头人计划

(Shanghai Municipality: Shanghai Program of Shanghai Academic/Technology Research Leader)

上海市：上海金才工程

(Shanghai Municipality: Shanghai Financial Talent Project)

江苏省：江苏省高层次创新创业人才引进计划

(Jiangsu Province: Program for High-Level Entrepreneurial and Innovative Talents Introduction)

江苏省：江苏省外专百人计划

(Jiangsu Province: "100 Foreign Experts Introduction Plan")

江苏省：江苏省留学回国人员创新创业计划

(Jiangsu Recruitment Program of Returned Overseas Chinese Scholars)

江苏省：六大人才高峰

(Jiangsu Province: Jiangsu Six Talent Peaks Program)

江苏省：江苏特聘教授计划

(Jiangsu Province: Jiangsu Specially Appointed Professor Program)

江苏省：江苏友谊奖

(Jiangsu Province: Jiangsu Friendship Award)

南京市：南京市 321 人才引进计划

(Nanjing City: 321 Program for Talents Introduction)

南京市：创业南京人才计划

(Nanjing City: Venture Nanjing Talent Program)

南京市：高端人才团队引进计划

(Nanjing City: Program for High-Level Talent Team Introduction)

浙江省：浙江省千人计划

(Zhejiang Province: "1000 Talents Plan" of Zhejiang Province)

浙江省：浙江省“海外工程师”计划

(Zhejiang Province: Zhejiang "Overseas Engineers Program")

浙江省：浙江省外国专家“西湖友谊奖”

(Zhejiang Province: Zhejiang "West Lake Friendship Award" for Foreign Experts)

浙江省：浙江省引进外国专家项目计划

(Zhejiang Province: Program of Foreign Expertise Introduction of Zhejiang Province)

浙江省：浙江省“高校精英集聚计划”

(Zhejiang Province: College Elites Aggregation Program of Zhejiang Province)

杭州市：杭州市全球引才 521 计划

(Hangzhou City: 521 Program for Global Talents Introduction)

杭州市：杭州市“115”引进国（境）外智力计划高端年薪资助项目、重点资助项

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(Hangzhou City: Hangzhou "115" Overseas Talents Introduction Plan)

杭州市：杭州市外国专家“钱江友谊奖”

(Hangzhou City: Hangzhou "Qianjiang Friendship Award" for Foreign Experts)

宁波市：宁波市 3315 计划

(Ningbo City: 3315 Talents Program)

宁波市：宁波市“海外工程师”计划

(Ningbo City: Ningbo Overseas Engineers (Experts) Program)

宁波市：宁波市茶花奖

(Ningbo City: Camellia Prize)

安徽省：安徽省百人计划

(Anhui Province: "100 Talents Plan" of Anhui Province)

安徽省：安徽省外专百人计划

(Anhui Province: "100 Foreign Experts Introduction Plan")

安徽省：安徽省黄山友谊奖

(Anhui Province: Huangshan Friendship Award)

福建省：福建省引进高层次创业创新人才计划

(Fujian Province: Program for High-Level Entrepreneurial and Innovative Talents Introduction)

福建省：福建省外专百人计划

(Fujian Province: "100 Talents Plan" Foreign Experts Program)

福建省：福建自贸试验区境外引进高层次人才

(Fujian Province: Program for Overseas High-Level Talents Introduction into Fujian Free Trade Pilot Zone)

福建省：福建省引进高层次人才（A、B、C 类）

{Fujian Province: Program for High-Level Talents Introduction (A,B and C Class)}

福建省：福建省高端外国专家团队引进计划

(Fujian Province: Program for High-end Foreign Expert Groups Introduction)

福建省：福建省青年外国专家引进计划

(Fujian Province: Program for Young Foreign Expert Introduction)

福建省：福建省友谊奖

(Fujian Province: Fujian Friendship Award)

福建省：福建省海外高层次引进人才

(Fujian Province: Program for Overseas High-Level Talents Introduction)

厦门市：厦门市“海纳百川”人才计划

(Xiamen City: Xiamen City: Program for "ARRIS")

厦门市：厦门市引进高层次人才“双百计划”

(Xiamen City: Xiamen City: "Double-Hundred Talents Plan" for High-Level Talents Introduction)

厦门市：厦门市“白鹭友谊奖”

(Xiamen City: Egret Friendship Award)

江西省：江西省面向国内外引进优秀高层次专业技术人才计划

(Jiangxi Province: Program for Domestic and Overseas High-Level Technical Talents Introduction)

江西省：江西省高端外国专家和急需紧缺海外工程师引进计划

(Jiangxi province: Program for high-end foreign experts and overseas engineers in short supply introduction)

江西省：江西省海外医疗科研人才引进计划

(Jiangxi province: Program for overseas medical research talents introduction)

江西省：庐山友谊奖

(Jiangxi province: Lushan Friendship Award)

江西省创新创业人才引进计划和高端人才柔性特聘计划

(Jiangxi province: Program for high Level entrepreneurial and innovative talents introduction and high-end talents flexible introduction)

山东省：山东省泰山学者建设工程

(Shandong Province: Taishan Scholars Project)

山东省：外专双百计划

(Shandong Province: "Double-Hundred Talent Plan" on 100 Foreign Experts and 100 Foreign Expert Teams Introduction)

山东省：山东省政府齐鲁友谊奖

(Shandong Province: Shandong Provincial Government Qilu Friendship Award)

济南市：济南市 5150 引才计划

(Jinan City: 5150 Program for Talents Introduction)

济南市：泉城友谊奖

(Jinan City: Quancheng Friendship Award)

济南市：“泉城双创”人才计划

(Jinan City: Quancheng Program for Entrepreneurial and Innovative Talents

Introduction)

济南市：泉城高端外专计划

(Jinan City: Quancheng Program for High-End Foreign Experts Introduction)

青岛市：青岛市创业创新领军人才计划

(Qingdao City: Program for Entrepreneurial and Innovative Leading Talents)

青岛市：青岛专家激励计划

(Qingdao City: Incentive Plan for High-End Talents)

青岛市：“琴岛奖”获得者

(Qingdao City: "Qindao" Award Winner)

青岛市：鳌山人才引进计划

(Qingdao City: Aoshan Program for Talents Introduction)

青岛市：海外高层次人才引进计划

(Qingdao City: Program for Overseas High-Level Experts Introduction)

河南省：河南省海外高层次人才引进计划

(Henan Province: Program for Overseas High-Level Talents Introduction)

河南省：河南省百人计划

(Henan Province: "100 Talents Plan" of Henan Province)

河南省：河南省国际人才合作项目计划

(Henan Province: Henan Province International Talents Cooperation Programme)

河南省：河南省特聘研究员

(Henan Province: Distinguished Professor of Henan Province)

湖北省：湖北省引进海外高层次人才百人计划

(Hubei Province: "100 Talents Plan" on Overseas High-Level Talents Introduction)

湖北省：湖北省政府“编钟奖”

(Hubei Province: Chime Bell Award by Hubei Provincial People's Government)

湖北省：湖北省“楚才工程”

(Hubei Province: Chu Talents Program)

湖北省：湖北省高精尖缺英才引智工程

(Hubei Province: Talent Introduction Program on High-Levels, Elites, Top-Leaderships, and Urgently-Needed People)

武汉市：武汉市黄鹤英才计划

(Wuhan City: Huanghe Talents Plan)

武汉市：武汉市黄鹤友谊奖

(Wuhan City: "Wuhan Yellow Crane Friendship Award")

武汉市：武汉“城市合伙人”计划

(Wuhan City: Wuhan City Partner Program)

武汉市：3551 光谷人才计划

(Wuhan City: 3551 Optics Valley Talent Schema)

湖南省：湖南省引进海外高层次人才百人计划

(Hunan Province: "100 Talents Plan" on Overseas High-Level Talents Introduction)

广东省：广东省南粤友谊奖

(Guangdong Province: Guangdong Friendship Award)

广东省：广东省引进创新科研团队和领军人才项目

(Guangdong Province: Program for Innovative Research Teams and Leading Talents Introduction)

广东省：广东特支计划

(Guangdong Province: Special Support Plan for High-Level Talents)

广东省：扬帆计划

(Guangdong Province: Sail Plan for Talents Development)

广东省：海外专家来粤短期工作资助计划

(Guangdong Province: Funding Scheme for Short-Term Overseas Experts in Guangdong)

广州市：广州市羊城友谊奖

(Guangzhou City: Guangzhou Friendship Award)

广州市：广州市高端外国专家引进项目

(Guangzhou City: Advanced Foreign Experts Introduction Plan)

广州市：广州市人才绿卡

(Guangzhou City: Guangzhou Talents Green Card)

广州市：广州市鼓励海外人才来穗创业“红棉计划”

(Guangzhou City: Overseas Talents Entrepreneurial Encouragement "Kapok Plan")

广州市：羊城创新创业领军人才支持计划

(Guangzhou City: "100 Talents Plan" of Entrepreneurial and Innovative Leading Talents)

深圳市：深圳市海外高层次人才孔雀计划

(Shenzhen City: Peacock Program for Overseas High-Level Talents Introduction)

广西壮族自治区：广西人才小高地

(Guangxi Zhuang Autonomous Region: Guangxi Talent Highland)

广西壮族自治区：广西八桂学者

(Guangxi Zhuang Autonomous Region: Guangxi BaGui Scholars)

广西壮族自治区：广西特聘专家

(Guangxi Zhuang Autonomous Region: Guangxi Specially-invited Experts)

广西壮族自治区：广西高校引进海外高层次人才百人计划

(Guangxi Zhuang Autonomous Region: 100 Plan on the Introduction of High-level Overseas Talents for Colleges and Universities in Guangxi)

海南省：海南省引进高层次创新创业人才办法

(Hainan Province: Measures of Hainan province to introduce high-level innovative talents)

海南省：海南省引进科技创新团队实施办法

(Hainan Province: Measures for the implementation of scientific and technological innovation teams in Hainan)

海南省：海南省引进海外高层次人才实施办法

(Hainan Province: Measures for the implementation of the introduction of overseas high-level talents in Hainan)

海南省：海南椰岛奖

(Hainan Province: Coconut Island Awards of Hainan Province)

重庆市：重庆市百名海外高层次人才聚集计划

(Chongqing Municipality: Program for Hundred Overseas High-Level Talents Aggregation)

重庆市：重庆友谊奖

(Chongqing Municipality: Chongqing Friendship Award)

重庆市：两江学者计划

(Chongqing Municipality: Par-Eu Scholars Program)

重庆市：重庆市引进海内外高层次人才鸿雁计划

(Chongqing Municipality: Chongqing Talents Recruitment Hongyan Plan)

四川省：四川省天府友谊奖

(Sichuan Province: Sichuan Friendship Award)

四川省：四川省千人计划

(Sichuan Province: "1000 Talent Plan" of Sichuan Province)
四川省：天府高端引智计划
(Sichuan Province: Tianfu Recruitment Program of High-end Foreign Experts)
成都市：金沙友谊奖
(Chengdu City: Jinsha Friendship Award)
成都市：成都市人才计划
(Chengdu City: Talents Introduction Plan of Chengdu)
贵州省：贵州省“百千万”人才引进计划
(Guizhou Province: 100-1000-10000 Talents Introduction Project)
云南省：云南省海外高层次人才引进计划“百人计划”
(Yunnan Province: the "100 Talents Plan" on Overseas High-level Talents Recruitment)
云南省：云南省外国专家彩云奖
(Yunnan Province: Yunnan Friendship Award)
云南省：云南省高端外国专家项目
(Yunnan Province: Yunnan Provincial High-end Foreign Experts Project)
云南省：云南省高端科技人才引进计划
(Yunnan Province: Program for High-end Scientific and Technological Talents Recruitment)
陕西省：陕西省百人计划
(Shaanxi Province: "100 Talents Plan" of Shaanxi Province)
陕西省：陕西省“三秦友谊奖”
(Shaanxi Province: "Sanqin Friendship Award")
陕西省：陕西省高端外国专家项目
(Shaanxi Provincial top Foreign Experts Project)
西安市：西安市 5211 引才计划
(Xi'an City: 5211 Program for Talents Introduction)
西安市：西安友谊奖
(Xi'an City: Xi'an Friendship Award)
西安市：西安市优秀外国专家奖
(Xi'an City: Xi'an Excellent Foreign Experts Award)
西安市：西安市海外高层次人才项目
(Xi'an City: Program for Overseas High-Level Talents)

甘肃省：甘肃省“敦煌奖”项目

(Gansu Province: Gansu Provincial Government Foreign Experts Dunhuang Award)

甘肃省：甘肃省重点外国专家引进项目

(Gansu Province: Gansu Important Foreign Experts Introduction Program)

甘肃省：甘肃省海外高层次人才引进计划

(Gansu Province: Gansu Oversea High Level Talents Introduction Program)

青海省：青海省高端创新人才千人计划

(Qinghai Province: Qinghai Provincial High-end and Innovative 1000 Talents Plan)

宁夏回族自治区：宁夏回族自治区六盘山友谊奖

(Ningxia Hui Autonomous Region: Ningxia Liupan Mountain Friendship Award)

宁夏回族自治区：宁夏回族自治区海外引才百人计划

(Ningxia Hui Autonomous Region: "100 Talents Plan" for Talents Introduction)

新疆维吾尔自治区：新疆维吾尔自治区人民政府“天山奖”

(Xinjiang Uygur Autonomous Region: Tianshan Prize of People Government of Xinjiang Uygur Autonomous Region)

新疆维吾尔自治区：新疆维吾尔自治区高层次人才引进工程

(Xinjiang Uygur Autonomous Region: High-level Personnel Introducing Project of Xinjiang Uygur Autonomous Region)

新疆生产建设兵团：兵团特聘专家

(Xinjiang Production and Construction Corps: Distinguished Experts of Xinjiang Production and Construction Corps)

新疆生产建设兵团：兵团绿洲友谊奖

(Xinjiang Production and Construction Corps: Oasis Friendship Award of Xinjiang Production and Construction Corps)

2. 国际著名建筑奖

普利兹克建筑奖 (Pritzker Prize)

金块奖 (Gold Nugget)

国际建筑奖 (International Prize for Architecture)

阿卡汉建筑奖 (Aga Khan Awards for Architecture)

亚洲建协建筑奖 (ARCASIA awards for Architecture)

开放建筑大奖 (Open Architecture Prize)

3.国际著名工业设计奖

美国优秀工业设计奖（Industrial Design Excellence Awards）

德国红点设计奖（Reddot Design Awards）

德国IF设计奖（IF Awards）

英国设计奖（Design Effectiveness Awards）

法国Observeur设计奖（French Observeur du Design）

意大利金圆规设计奖（Italian Compassod'Oro Awards）

奥地利阿道夫路斯国家设计奖（Austrian Adolf Loos Design Prize）

澳大利亚设计奖（Australian Design Awards）

比利时设计奖（Belgium Henry van de Velde Awards）

西班牙国家设计奖（Spanish National Design Prize）

丹麦设计奖（Danish Design Prize）

荷兰设计奖（Dutch Design Awards）

芬兰优秀设计奖（Fennia Prize）

日本G-MARK设计奖（Good Design Awards）

韩国好设计奖（Good Design Products Selection）

新加坡设计奖（Singapore Design Awards）

4.国际知名学术机构和科教类国际组织名单

国际理论物理中心

（Abdus Salam International Centre for Theoretical Physics, ICTP）

亚洲科学院与学会联盟

（Federation of Asian Scientific Academies and Societies, FASAS）

国际科技数据委员会

（Committee on Data for Science and Technology, CODATA）

国际空间研究委员会

（Committee on Space Research, COSPAR）

联合国粮农组织

（Food and Agriculture Organization of the United Nations, FAO）

国际科学院委员会

（InterAcademy Council, IAC）

国际科学院组织

（InterAcademy Panel on International Issues, IAP）

国际热带生态系统与生物多样性协会

(International Association for Tropical Ecosystem and Biodiversity, IATEB)

国际沙漠化治理研究与培训中心

(International Center for Research and Training on Desertification Control, ICRTDC)

国际山地综合开发中心

(International Centre for Integrated Mountain Development, ICIMOD)

国际地圈生物圈计划

(International Geosphere Biosphere Programme, IGBP)

国际标准化组织

(International Organization for Standardization, ISO)

国际原子能机构 (International Atomic Energy Agency, IAEA)

国际科学理事会 (International Council for Science, ICSU)

国际科学基金会 (International Foundation for Science, IFS)

国际动物学会 (International Society of Zoological Sciences, ISZS)

国际数字地球学会 (International Society for Digital Earth, ISDE)

国际纯粹与应用生物物理学联合会

(International Union for Pure and Applied Biophysics, IUPAB)

国际纯粹与应用化学联合会

(International Union for Pure and Applied Chemistry, IUPAC)

国际纯粹与应用物理学联合会

(International Union for Pure and Applied Physics, IUPAP)

国际第四纪研究联盟

(International Union for Quaternary Research, INQUA)

国际生物科学联合会

(International Union of Biological Sciences, IUBS)

国际大地测量学与地球物理学联合会

(International Union of Geodesy and Geophysics, IUGG)

人与生物圈计划

(Man and Biosphere Programme, MAB)

发展中国家妇女科学家组织

(Organization for Women in Science for the Developing World, OWSD)

国际科学联合会环境问题科学委员会

(Scientific Committee on Problems of the Environment, SCOPE)

国际长期生态学研究网络

(International Long Term Ecological Research, ILTER)

联合国教科文组织

(United Nations Organization for Education, Science and Culture, UNESCO)

世界自然保护联盟

(International Union for Conservation of Nature, IUCN)

联合国开发计划署

(United Nations Development Programme, UNDP)

联合国亚洲和太平洋经济社会委员会

(United Nations Economic and Social Commission for Asia and the Pacific, ESCAP)

联合国环境规划署

(United Nations Environment Programme, UNEP)

联合国大学

(United Nations University, UNU)

发展中国家科学院

(The World Academy of Sciences for the Advancement of Science in Developing Countries, TWAS)

世界气候研究计划

(World Climate Research Program, WCRP)

世界数据系统

(World Data System, WDS)

5.“世界500强”即美国《财富》杂志上一年度评选的“全球最大500家公司”

6.国际著名金融机构

美国高盛 (Goldman Sachs)

摩根士丹利 (Morgan Stanley)

摩根大通 (JPMorgan Chase)

花旗银行 (Citibank)

美国国际集团 (AIG)

英国汇丰银行 (HSBC)

法国兴业银行 (Societe Generale)

法国巴黎银行 (BNP Paribas)

法国巴黎百富勤有限公司 (BNP Paribas Peregrine)

荷兰银行（ABN AMRO Bank）
荷兰国际集团（ING Group）
德意志银行（Deutsche Bank）
德勒斯登银行（Dresdner Bank AG）
瑞士信贷第一波士顿（Credit Suisse First Boston）
瑞士联合银行集团（United Bank of Switzerland）
日本瑞穗集团（Mizuho Financial Group, Inc.）
三菱 UFJ 金融集团（Mitsubishi UFJ Financial Group, Inc.）
三井住友金融集团（Sumitomo Mitsui Financial Group）
新加坡星展银行（DBS Bank Limited）

7.国际著名会计师事务所

普华永道会计师事务所（Pricewaterhouse Coopers）
德勤会计师事务所（Deloitte & Touche）
安永会计师事务所（Ernst & Young）
毕马威会计师事务所（KPMG）
捷安国际会计师事务所（AGN International）
艾格斯国际会计师事务所（IGAF）
安博国际会计联盟（INPACT International）
博太国际会计师事务所（Baker Tilly International）
贝克国际会计师事务所（BKR International）
德豪国际会计师事务所（BDO International）
费都寿国际会计师事务所（Fiducial global）
浩华国际会计师事务所（Horwath International）
浩信国际会计师事务所（HLB International）
华利信国际会计师事务所（Morison International）
均富国际会计师事务所（Grant Thornton International）
克瑞斯顿国际会计师事务所（Kreston International）
罗申美国国际会计师事务所（RSM International）
联合会计师国际会计师事务所（CPAAI）
摩斯伦国际会计师事务所（Moores Rowland International）

8.世界著名音乐、艺术、设计学院

茱莉亚音乐学院（The Juilliard School）
辛辛那提大学音乐学院（College-Conservatory of Music, University of Cincinnati）

波士顿音乐学院 (Boston Conservatory of Music)

哈佛大学音乐学院 (Department of Music, Harvard University)

印地安纳大学音乐学院 (School of Music, Indiana University)

印第安纳州立大学音乐学院 (Department of Music, Indiana State University)

奥伯林音乐学院 (Oberlin Conservatory of Music)

俄亥俄州立大学音乐学院 (School of Music, Ohio State University)

宾夕法尼亚州立大学音乐学院 (School of Music, Pennsylvania State University)

普林斯顿大学音乐学院 (Department of Music, Princeton University)

旧金山音乐学院 (San Francisco Conservatory of Music)

加利福尼亚大学音乐学院 (Department of Musicology, University of California)

密歇根大学音乐学院 (School of Music, University of Michigan)

华盛顿大学音乐学院 (School of Music, University of Washington)

耶鲁大学音乐学院 (Department of Music, Yale University)

伦敦大学金史密斯学院音乐学院 (Department of Music, Goldsmiths College, University of London)

伯明翰音乐学院 (Birmingham Conservatoire)

阿伯丁大学音乐学院 (Music Department, University of Aberdeen)

市政厅音乐及戏剧学院 (Guildhall School of Music and Drama)

伦敦音乐与媒体学院 (London College of Music and Media)

安格利亚工业技术大学音乐学院 (Music department, Anglia Polytechnic University)

巴斯泉大学 (Bath Spa University College)

伯明翰大学音乐学院 (Department of Music, Birmingham University)

杜伦大学音乐学院 (Department of Music, Durham University)

基尔大学音乐学院 (Department of Music, Keele University)

兰开斯特大学音乐学院 (Music Department, Lancaster University)

牛津布鲁克斯大学音乐学院 (Music Department, Oxford Brookes University)

皇家教会音乐学院 (Royal School of Church Music)

谢菲尔德大学音乐学院 (Music Department, Sheffield University)

南安普敦大学音乐学院 (Music Department, Southampton University)

萨里大学音乐学院 (Music Department, University of Surrey)

威尔士大学音乐学院 (School of Music, University of Wales)

华威大学音乐中心 (Music Centre, University of Warwick)

约克大学音乐学院 (Music Department, York University)

澳大利亚国立大学 (堪培拉) 音乐学院 (School of Music, Australian National University, Canberra)

悉尼音乐学院 (Sydney Conservatorium of Music)

巴拉瑞特大学音乐学院 (Music Department, University of Ballarat)

墨尔本大学音乐学院 (Music Department, University of Melbourne)

新英格兰大学音乐学院 (Music Department, University of New England)

昆士兰大学音乐学院 (Music Department, University of Queensland)

塔斯马尼亚大学音乐学院 (Conservatorium of Music, University of Tasmania)

维多利亚 (墨尔本) 艺术学院 (Victorian College of the Arts, Melbourne)

主教大学音乐学院 (Music Department, Bishop's University)

布兰顿大学音乐学院 (Music Department, Brandon University)

布鲁克大学音乐学院 (Music Department, Brock University)

卡毕兰诺学院音乐治疗中心 (Capilano College, Music Therapy)

卡毕兰诺学院爵士研究中心 (Capilano College, Jazz Studies)

英国皇家艺术学院 (Royal College of Art)

美国罗德岛设计学院 (Rhode Island School of Design)

美国帕森斯设计学院或帕森设计学院 (Parsons The New School for Design)

伦敦艺术大学 (University of the Arts London)

美国普瑞特艺术学院 (Pratt Institute)

芝加哥艺术学院 (the School of the Art Institute of Chicago)

米兰理工大学 (Politecnico di Milano)

伦敦大学金史密斯学院 (Goldsmiths, University of London)

加州艺术学院 (California Institute of the Arts)

澳大利亚皇家墨尔本理工大学 (RMIT University)

芬兰阿尔托大学 (Aalto University)

芬兰埃因霍芬设计学院 (Design Academy Eindhoven)

美国艺术中心设计学院 (Art Center College of Design)

英国格拉斯哥艺术学院 (The Glasgow School of Art)

9.世界著名乐团

柏林爱乐乐团 (Berlin Philharmonic Orchestra)

维也纳爱乐乐团 (Vienna Philharmonic Orchestra)

伦敦交响乐团 (London Symphony Orchestra)

芝加哥交响乐团（Chicago Symphony Orchestra）
巴伐利亚广播交响乐团（Bavarian Symphony Orchestra）
法国国家管弦乐团（Orchestra National de France）
费城管弦乐团（Philadelphia Orchestra）
克里夫兰管弦乐团（Cleveland Orchestra）
洛杉矶爱乐乐团（Los Angeles Philharmonic Orchestra）
布达佩斯节庆管弦乐团（Budapest Festival Orchestra）
德勒斯登国立歌剧院乐团（Dresden Staatskapelle）
波士顿交响乐团（Boston Symphony Orchestra）
纽约爱乐乐团（New York Philharmonic Orchestra）
旧金山交响乐团（San Francisco Symphony Orchestra）
以色列爱乐乐团（Israel Philharmonic Orchestra）
马林斯基剧院管弦乐团（Mariinsky Theatre Orchestra）
俄罗斯国家管弦乐团（Russian National Orchestra）
圣彼得堡爱乐乐团（St.Petersburg Philharmonic Orchestra）
莱比锡布商大厦乐团（Leipzig Gewandhaus Orchestra）
大都会歌剧院管弦乐团（Metropolitan Opera Orchestra）
捷克爱乐乐团（Czech Philharmonic Orchestra）
日本广播协会交响乐团（NHK Symphony Orchestra）
斋藤管弦乐团（Saito Kinen Orchestra）
阿姆斯特丹皇家音乐厅管弦乐团（Royal Concertgebouw Orchestra）
多伦多交响乐团（Toronto Symphony Orchestra）

10.世界著名歌剧院

米兰斯卡拉剧院（Teatro alla Scala）
罗马歌剧院（Teatro dell'Opera di Roma）
维也纳国家歌剧院（Wiener Staatsoper）
巴黎歌剧院（Opera de Garnier）
伦敦科文特花园皇家歌剧院（Royal Opera House Covent Garden）
柏林国家歌剧院（Berlin German State Opera）
柏林德国歌剧院（Deutsche Oper Berlin）
巴伐利亚国家歌剧院（Bayerische Staatsoper）
拜洛伊特瓦格纳节日剧院（Wagner Festival Theatre）
格林德堡节日歌剧院（Glyndebourne Festival Opera）

纽约大都会歌剧院（Metropolitan Opera House）
布拉格民族剧院（National Theatre Prague）
斯德哥尔摩皇家歌剧院（Royal Opera House Stockholm）
莫斯科大剧院（Bolshoi Theatre of Russia）
圣彼得堡基洛夫歌剧院（St.Petersburg Kirov Opera）
巴塞罗纳里齐奥剧院（TeatreLiceu Barcelona）

11.世界著名音乐厅

维也纳金色大厅（Golden Hall, Vienna）
阿姆斯特丹音乐厅（Concertgebouw, Amsterdam）
纽约卡内基音乐厅（Carnegie Hall, New York）

12.国际著名文学奖

美国国家图书奖（National Book Award）
普利策文学奖（Pulitzer Prize for Literature）
英国布克奖（Man Booker Prize）
法国龚古尔文学奖（Prix Goncourt）

13.国际著名电影、电视、戏剧奖

奥斯卡电影金像奖（Academy Awards）
戛纳电影节（Festival De Cannes）
威尼斯电影节（Venice International Film Festival）
柏林电影节（Berlin International Film Festival）
香港电影金像奖（Hong Kong Film Awards）
台湾金马奖（Golden Horse Awards）
艾美奖（Emmy Awards）
班夫世界电视节奖（Banff World Television Festival）
东尼奖（Tony's Awards）

14.国际著名音乐奖

格莱美音乐奖（Grammy Awards）
英国水星音乐奖（Mercury Prize）
美国乡村音乐协会大奖（CMT Music Awards）
全球音乐电视台亚洲音乐大奖（MTV Asia Awards）
全球音乐电视台欧洲音乐奖（MTV Europe Music Awards）
全美音乐奖（American Music Awards）
全英音乐奖（British Record Industry Trust Awards）

公告牌音乐大奖（Billboard Music Awards）

朱诺奖（Juno Awards）

保拉音乐奖（Polar prize）

15.国际著名广告奖

美国金铅笔奖（One Show）

伦敦国际广告奖（London International Advertising Awards）

戛纳广告大奖（Cannes Lions Advertising Campaign）

莫比杰出广告奖（Mobius Advertising Awards）

克里奥国际广告奖（Clio Awards）

纽约广告奖（New York Festivals）

16.国际著名艺术比赛

一类比赛

肖邦国际钢琴比赛

（Frederick Chopin International Piano Competition）

斯克里亚宾国际钢琴比赛

（Alexander Scriabin International Piano Competition）

日本滨松国际钢琴比赛

（Hamamatsu International Piano Competition）

克里夫兰国际钢琴比赛

（Cleveland International Piano Competition）

AXA 都柏林国际钢琴比赛

（AXA Dublin International Piano Competition）

阿瑟·鲁宾斯坦国际钢琴大师赛

（Arthur Rubinstein International Piano Master Competition）

澳大利亚悉尼国际钢琴比赛

（Sydney International Piano Competition of Australia）

桑坦德国际钢琴比赛

（Santander International Piano Competition）

马克思罗斯塔国际中提琴和小提琴比赛

（International Max Rostal Competition for Viola and Violin）

希尔国际小提琴比赛

（Micheal Hill International Violin Competition）

汉诺威国际小提琴比赛

(Hannover International Violin Competition)
帕格尼尼国际小提琴比赛
(International Violin Competition "Premio Paganini")
宋雅皇后国际声乐比赛
(Queen Sonja International Music Competition)
瑞纳塔·泰巴尔迪国际声乐比赛
(Renata Tebaldi International Voice Competition)
英国广播公司卡迪夫国际声乐比赛
(BBC Cardiff Singer of the World)
米利亚姆·海林国际声乐比赛
(Mirjam Helin International Singing Competition)
法国图卢兹国际声乐比赛
(Concours International de Chant de la Ville de Toulouse)
日本东京国际吉他大赛
(Tokyo International Guitar Competition)
美国吉他基金会国际古典吉他比赛
(Guitar Foundation of America International Convention and Competition)
柴可夫斯基国际音乐比赛
(International Tchaikovsky Competition)
伊丽莎白女王国际音乐比赛
(Queen Elisabeth International Music Competition)
卡尔·尼尔森国际音乐比赛
(Carl Nielsen International Music Competition)
乔尔切·埃奈斯库国际音乐比赛
(George Enescu International Festival and Competition)
纽约国际芭蕾舞比赛 (New York International Ballet Competition)
赫尔辛基国际芭蕾舞比赛
(Helsinki International Ballet Competition)
瓦尔纳国际芭蕾舞比赛
(International Ballet Competition-VARNA)
日本名古屋国际芭蕾舞及现代舞比赛
(Nagoya International Ballet & Modern Dance Competition)
世界杯手风琴比赛 (Coupe Mondiale)

意大利卡斯特费达多国际手风琴比赛

(International "Citta di Castelfidardo" Prize and Award for Accordion Bands and Soloists)

德国克林根塔尔国际手风琴比赛

(International Accordion Competition Klingenthal)

伦敦国际弦乐四重奏比赛

(London International String Quartet Competition)

二类比赛

贝多芬国际钢琴比赛

(International Beethoven Competition for Piano)

西班牙哈恩国际钢琴比赛

(Concurso Internacional De Piano Premio "Jaen")

乌克兰弗拉基米尔·霍洛维茨国际青年钢琴家比赛

(International Competition for Young Pianists on Memory of Vladimir Horowicz)

南非国际钢琴比赛

(Unisa International Piano Competition)

国际小提琴比赛

(Concorso Internazionale di Violin A Curci)

若多尔夫·利皮泽国际小提琴比赛

(Concorso Internazionale di Violino "PremioRodolfo Lipizer")

萨拉萨蒂国际小提琴比赛

(Sarasate International Violin Competition)

西班牙弗朗西斯科·维尼亚斯国际声乐比赛

(Francisco Vinas International Singing Competition)

毕尔巴鄂国际声乐比赛

(International Voice Competition of Bilbao)

维尔维埃国际声乐比赛

(Concours International de Chant de Verviers)

韩国首尔国际舞蹈比赛

(Seoul International Dance Competition)

白俄罗斯维捷布斯克国际现代舞比赛

(International Festival of Modern Choreography)

纽约国际芭蕾舞比赛

(New York International Ballet Competition)
俄罗斯维许涅芙丝卡雅国际歌剧比赛
(International Opera Singers Contest of Galina Vishnevskaya)
马赛国际歌剧比赛
(Marseilles International Opera Competition)
国际青年歌剧比赛
(Boris Christoff International Competition for Young Opera Singers)
静冈国际歌剧比赛
(Shizuoka International Opera Competition)
罗马尼亚“金鹿”国际通俗音乐比赛
(Golden Stag International Festival of Pop Music)
哈萨克斯坦“亚洲之声”国际流行音乐比赛
(“Voice of Asia” International Festival)
约瑟夫约阿希姆国际室内乐比赛
(Joseph Joachim international Chamber Music Competition)
奥斯卡国际室内乐比赛
(Osaka International Chamber Music Competition)
里尔国际竖琴比赛
(Lille International Harp Competition)
维也纳国际青年古典吉他演奏家比赛
(International Youth Guitar Festival Forum Wien Competition)
日本仙台国际音乐比赛
(Sendai International Music Competition)

17.国际重要体育比赛

美国网球公开赛 (United States Open Tennis Championships)
法国网球公开赛 (French Open Tennis Tournament)
澳大利亚网球公开赛 (Australian Open Tennis Tournament)
温布尔登网球公开赛 (Wimbledon Open Tennis Championships)
中国网球公开赛 (China Open Tennis Championships)
斯诺克世界锦标赛 (World Snooker Championship)
世界一级方程式锦标赛 (F1 Grand Prix)
美国职业篮球联赛 (NBA League)
欧洲足球冠军联赛 (UEFA Champions League)

足球欧洲杯（European Football Championship）

足球美洲杯（Soccer America's Cup）

环法自行车赛（Tour de France）

18.重要国际组织

联合国及其附属机构、专门机构等

（The United Nations and its Subsidiary Bodies, Specialized Agencies and Others）

国际红十字（International Red Cross）

世界贸易组织（World Trade Organization）

国际货币基金组织（International Monetary Fund）

世界知识产权组织（World Intellectual Property Organization）

世界银行（World Bank）

国际移民组织（International Organization for Migration）

上海合作组织（Shanghai Cooperation Organization）

亚投行（Asian Infrastructure Investment Bank -- AIIB）

博鳌亚洲论坛（Boao Forum for Asia -- BFA）

亚太经合组织（Asia-Pacific Economic Cooperation -- APEC）

欧盟（European Union）

阿盟（Arab League）

非盟（African Union）

东盟（Association of Southeast Asian Nations -- ASEAN）

国际刑警组织（International Criminal Police Organization）

国际奥委会（International Olympic Committee）

亚奥理事会（Olympic Council of Asia--OCA）

19.大中小微型企业划分标准

（大型、中型和小型企业须同时满足所列指标的下限，否则下划一档；微型企业只须满足所列指标中的一项即可。）

行业名称	指标名称	计量单位	大型	中型	小型	微型
农、林、牧、渔业	营业收入（Y）	万元	$Y \geq 20000$	$500 \leq Y < 20000$	$50 \leq Y < 500$	$Y < 50$
工业	从业人员（X）	人	$X \geq 1000$	$300 \leq X < 1000$	$20 \leq X < 300$	$X < 20$
	营业收入（Y）	万元	$Y \geq 40000$	$2000 \leq Y < 40000$	$300 \leq Y < 2000$	$Y < 300$
建筑业	营业收入（Y）	万元	$Y \geq 80000$	$6000 \leq Y < 80000$	$300 \leq Y < 6000$	$Y < 300$
	资产总额（Z）	万元	$Z \geq 80000$	$5000 \leq Z < 80000$	$300 \leq Z < 5000$	$Z < 300$

批发业	从业人员 (X)	人	$X \geq 200$	$20 \leq X < 200$	$5 \leq X < 20$	$X < 5$
	营业收入 (Y)	万元	$Y \geq 40000$	$5000 \leq Y < 40000$	$1000 \leq Y < 5000$	$Y < 1000$
零售业	从业人员 (X)	人	$X \geq 300$	$50 \leq X < 300$	$10 \leq X < 50$	$X < 10$
	营业收入 (Y)	万元	$Y \geq 20000$	$500 \leq Y < 20000$	$100 \leq Y < 500$	$Y < 100$
交通运输业	从业人员 (X)	人	$X \geq 1000$	$300 \leq X < 1000$	$20 \leq X < 300$	$X < 20$
	营业收入 (Y)	万元	$Y \geq 30000$	$3000 \leq Y < 30000$	$200 \leq Y < 3000$	$Y < 200$
仓储业	从业人员 (X)	人	$X \geq 200$	$100 \leq X < 200$	$20 \leq X < 100$	$X < 20$
	营业收入 (Y)	万元	$Y \geq 30000$	$1000 \leq Y < 30000$	$100 \leq Y < 1000$	$Y < 100$
邮政业	从业人员 (X)	人	$X \geq 1000$	$300 \leq X < 1000$	$20 \leq X < 300$	$X < 20$
	营业收入 (Y)	万元	$Y \geq 30000$	$2000 \leq Y < 30000$	$100 \leq Y < 2000$	$Y < 100$
住宿业	从业人员 (X)	人	$X \geq 300$	$100 \leq X < 300$	$10 \leq X < 100$	$X < 10$
	营业收入 (Y)	万元	$Y \geq 10000$	$2000 \leq Y < 10000$	$100 \leq Y < 2000$	$Y < 100$
餐饮业	从业人员 (X)	人	$X \geq 300$	$100 \leq X < 300$	$10 \leq X < 100$	$X < 10$
	营业收入 (Y)	万元	$Y \geq 10000$	$2000 \leq Y < 10000$	$100 \leq Y < 2000$	$Y < 100$
信息传输业	从业人员 (X)	人	$X \geq 2000$	$100 \leq X < 2000$	$10 \leq X < 100$	$X < 10$
	营业收入 (Y)	万元	$Y \geq 100000$	$1000 \leq Y < 100000$	$100 \leq Y < 1000$	$Y < 100$
软件和信息技术服务业	从业人员 (X)	人	$X \geq 300$	$100 \leq X < 300$	$10 \leq X < 100$	$X < 10$
	营业收入 (Y)	万元	$Y \geq 10000$	$1000 \leq Y < 10000$	$50 \leq Y < 1000$	$Y < 50$
房地产开发经营	营业收入 (Y)	万元	$Y \geq 200000$	$1000 \leq Y < 200000$	$100 \leq Y < 1000$	$Y < 100$
	资产总额 (Z)	万元	$Z \geq 10000$	$5000 \leq Z < 10000$	$2000 \leq Z < 5000$	$Z < 2000$
物业管理	从业人员 (X)	人	$X \geq 1000$	$300 \leq X < 1000$	$100 \leq X < 300$	$X < 100$
	营业收入 (Y)	万元	$Y \geq 5000$	$1000 \leq Y < 5000$	$500 \leq Y < 1000$	$Y < 500$
租赁和商务服务业	从业人员 (X)	人	$X \geq 300$	$100 \leq X < 300$	$10 \leq X < 100$	$X < 10$
	资产总额 (Z)	万元	$Z \geq 120000$	$8000 \leq Z < 120000$	$100 \leq Z < 8000$	$Z < 100$
其他未列明行业	从业人员 (X)	人	$X \geq 300$	$100 \leq X < 300$	$10 \leq X < 100$	$X < 10$

20.大陆或港澳一流艺术团体：

中国国家交响乐团 (China National Symphony Orchestra)

上海交响乐团 (Shanghai Symphony Orchestra)

中国爱乐乐团 (China Philharmonic Orchestra)

杭州爱乐乐团 (Hangzhou Philharmonic Orchestra)

广州交响乐团 (Guangzhou Symphony Orchestra)

香港管弦乐团 (Hong Kong Philharmonic Orchestra)

香港中乐团 (Hong Kong Chinese Orchestra)

澳门乐团 (Macao Orchestra)

21.国内主流媒体

《人民日报》(People's Daily)、新华社(Xinhua News Agency)、中央电视台(CCTV)、中央人民广播电台(People's Central Broadcasting Station)、中国国际广播电台(China Radio International)、《求是》杂志(Qiushi)、《光明日报》(Guangming Daily)、《经济日报》(Economic Daily)、《中国日报》(China Daily)、中国外文出版发行事业局直属单位(Immediate institutions of China Foreign Languages Publishing Administration)等中央级新闻媒体(as representatives of the central media of China);

各省(自治区、直辖市)党报、电台和电视台的新闻综合频道等区域性媒体(Regional media including provincial (autonomous regions and municipalities) Party newspapers, radio and TV news channels and etc.);

各大中城市党报、电台和电视台的新闻综合频道等城市媒体(Municipal media including Party newspapers, radio and TV news channels of large and medium sized cities);

新华网、人民网等国家重点扶持的大型新闻网站(Xinhuanet.com, People's Daily Online and other Major news websites supported by the State)。